

ENAR AISBL - 2019 Financial Overviews in EUR

Abbreviations		
REC	Rights, Equality, Citizenship (EC project name - core grant)	
EC	European Commission	
DG	Directorate General	
OSF	Open Society Foundations (funder)	
SRT	Sigrid Rausing Trust (funder)	
JRCT	Joseph Rowntree Charitable Trust (funder)	
DARE	Dialogue About Radicalisation and Equality (EC project name - H2020 project)	
UNEAR	Unearmarked (not allocated to specific projects)	
OSJI	Open Society Justice Initiative (funder)	

Period

All actual expenses in 2019

REC (EC DG Justice)

Expenditure	Categories	Spent (1) Full year 2019	Budgeted (2) Full year 2019	Difference (3) Full year 2019 (3)=(2)-(1)	Comments
SC	Staff costs	723.559	820.311	96.753	- Claire Fernandez, Deputy Director, left ENAR in November 2018 and was not replaced until January 2020. The replacement was the Impact & Process Officer, which was deemed a more appropriate function based on ENAR 2.0 process. No costs on this item occurred in 2019. - Staff costs for staff members working on other projects than the REC core grant, such as JRCTNP and DARE, were removed. - We take a conservative approach to estimating staff cost
C01	Board Meetings	24.630	27.580	2.950	No significant difference (1 or 2 Board members not attending and lower travel costs than foreseen)
C02	General Assembly	58.533	83.450	24.917	The 2018 GA took place in Lisbon with many participants, generating more costs than budgeted. To avoid this in 2019, more money was allocated for the 2019 GA. However, the actual costs were moderate in 2019 due to it being in Brussels and with fewer members attending.
C03	ENAR Capacity Building meeting	13.647	22.850	9.203	One of the planned three capacity building meetings is reported under the "Data-driven profiling" category.
C04	Equal at Work Seminar	2.324	5.430	3.106	Google provided in-kind support for the venue and catering.
C05	Communication: launches or press	-	2.260	2.260	No "physical" launches in 2019.

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C06	Staff Travel	11.797	19.400	7.603	Travel during 2019 was less than in 2018. Several travel costs were reimbursed by external organisations, lowering actual spending on this category.
C07	Steering Groups	9.184	24.540	15.356	One steering group was cancelled and the one on human rights defenders was merged with the capacity building meeting for relevance and impact.
C08	Strategic Priorities Meetings (NAPAR & national advocacy)	903	3.550	2.647	ENAR supported NAPAR in Belgium and in Portugal. In Belgium, no travel costs or meeting room rents were required. In Portugal, staff travels is reported under "Staff travel" and meeting rooms rent was limited as partners offered free venues.
C09	Anti-Racism Week	8.858	23.985	15.127	Anti-Racism Week was supported by ENAR and EOTO, who provided financial support that was not known to us at the planning phase.
C10	Shadow Report (SR)	605	50.245	49.640	For more depth analysis and research in 5 member states, we hired and paid an intern for 6 months. The costs are reported under "Staff costs", in order to comply with EC regulations. Much work was achieved despite the low costs reported here. Unspent costs are postponed to 2020.
C11	Research on counter-terrorism	16.615	36.234	19.619	This is a two-year research. To compare next year with actual 2019-2020 costs.
C12	Others (data profiling)	10.622	0	-10.622	Initially under C03 (fully funded by OSJI)
COM	Communication	11.866	9.280	-2.586	- Layout & printing SR was initially included in C10 - Layout intersectionality report was not foreseen
EO	Equipment office	8.611	7.567	-1.043	Depreciation of office material. Insignificant.
GE	General (*)	49.046	73.908	24.862	A budgeted satisfaction survey was cancelled.
OC	Office costs (**)	159.138	164.363	5.225	Insignificant
Total		1.109.938	1.374.954	265.016	

(*) General category mainly includes accountant fees, staff trainings and auditor fees.

(**) Office costs category mainly includes office rent, technical support (IT, database, WinBooks, etc) and database license.

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Income	Funders	
	OSF Core	152.263
	SRT	66.951
	JRCT	2.774
	ENAR Foundation	0 <i>See below (ENAR Foundation)</i>
	Membership fees	0 <i>See below (Others)</i>
	Total co-funding	221.988
	EC funding	887.950
	Total	1.109.938

JRCTNP (JRCT National Projects)

Income	in 2019	45.000
Expenditure	Support to REC (co-funding)	2.774
	National Project Contracts - 2018 extensions	6.250
	National Project Contracts - 2019	30.000
	Uneligible costs under REC	2.524
	Consultant	2.250
	Staff costs - 4 days	1.047
	Overhead (prorated ENAR fixed costs)	156
	Total	45.000

DARE (EC Research Executive Agency)

Budget	2017-2021	317.580
Received	05/05/2017	114.520
	04/09/2018	38.966
	16/01/2019	45.832
Spent	2017	11.217
	2018	44.477
	2019	87.666
Estimated expenses	2020	116.504
	2021	57.717

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Others

Income	ENAR Foundation	21.000	
	Membership fees	13.095	
	Others	8.036	<i>(cancelled contracts, previous years "profits", others)</i>
	Total	42.131	
Loss	Others	5.243	<i>(REIs, audit, credit, deka, others)</i>
	Total	5.243	

Summary - profit & loss as at 31/12/2019

Total income 2019	1.281.960	
Total expenditures 2019	1.245.073	
Total profit 2019	36.888	<i>(mainly thanks to ENAR Foundation and membership fees)</i>
Loss previous years	-36.749	
Total accumulative profit	139	

ENAR Foundation (summary)

Income	Inditex	10.000	
	Adecco	10.000	
	Sodexo	5.000	
	Twitter	5.000	
	L'Oréal	0	
	Coca-Cola	0	
	Total E@W partners	30.000	
	OSJI - Online profiling report	9.532	
Total	39.532		
Expenditure	Support to ENAR aisbl	21.000	
	Total	21.000	