

EMPOWERMENT AND RESILIENCE FUND TO SUPPORT A VIBRANT AND STRONG ANTI-RACISM NETWORK

CALL FOR APPLICATIONS 2024

WHAT?

We are launching a call to support the work of ENAR Members, as part of the ENAR Foundation's programmes and ENAR's overall strategy to develop the Network. If granted, your organisation should implement activities between **April 2024 and March 2025**.

WHO CAN APPLY?

All ENAR member organisations can apply to implement any initiative to strengthen the anti-racism movement in Europe (see a non-exhaustive list of possible activities below). The assessment team will select member organisations to be granted in accordance with the ENAR strategic objectives and based on the guidelines / priorities below.

If you were granted under the Empowerment and Resilience Fund in 2022 or 2023, you are welcome to apply but please note we will prioritise new applicants.

Please note, only ENAR Members who have honoured their membership fee in 2024, or who have received confirmation for the solidarity fund membership are eligible to apply for this funding.

HOW TO APPLY?

*Applications can be submitted by **28 February 2024** (23:59 CET) in one of the following formats:*

EITHER

Online form: <https://forms.gle/z5bxemxfYmtKyzAk9>

OR

Video: you can email us a link to a video of yourself/your team answering the same questions as the online application form. The video must be downloadable and maximum 10 minutes long.

AND

A simple budget indicating your estimated costs. You can find an excel template for the budget under [this link](#). Please note that the budget should be attached to the online form or sent to us by email (izabela@enarfoundation.eu AND pia@enar-eu.org).

Please note that if you would prefer not to use Google form, we can also accept applications by email, if all the form questions are duly answered there.

GRANT AMOUNT

Under this scheme, you can apply for up to **5.000 EUR (simplified grants) or 10.000 EUR**. This amount includes all administrative costs and taxes, including VAT when applicable.

- **5.000 EUR**

If you apply for 5.000 EUR, you will receive the payment in two instalments: 80% once the contract is signed, and 20% following the approval of the project's final report.

- **10.000 EUR**

If you apply for 10.000 EUR the payment will be made in three installments: the first one once the contract is signed (40%), the second following the approval of the interim report (40%) and the last following approval of the project's final report (20%).

The larger grants will be available only for new activities with a tangible impact, beyond reinforcing your organisation's existing activities and operations.

The exact amount that will be granted to each project is negotiable depending on your project's objectives, activities and budget. Depending on the amount of money you request and what you propose to spend the grant on, we might follow up with you on your proposal. The more money you ask for, the more likely we are to need more information so that we can be confident that you have the organisational capacity to handle and spend the grant.

GUIDELINES and PRIORITIES

1. The scheme is designed to offer flexible support, based on the diverse needs of the Members. The grant can cover costs of concrete activities/projects supporting racialised communities, but it can also finance your daily operations and/or organisational development, contributing to its sustainability and resilience. The proposed initiatives could include for example (non-exhaustive list):
 - Programme activities and services to racialised communities (from campaigning and advocacy, through information sessions and counseling, to legal support);
 - Innovative projects (activities not undertaken previously by the organisation), including those with risk of failing;
 - Projects supporting cooperation between two or more organisations / communities;
 - Funding for daily operations, office, administration, equipment, software...;
 - Governance cost (GA, board), travel...;
 - Staff time, including internships and volunteer contracts;

- Human Resource development initiatives (coaching, retreat, training...);
 - External training or coaching for specific competence development (e.g. financing online course fee or tailor-made training session);
 - Consultants / outsourced services (legal aid, communication, database, HR, accounting...).
2. The initiatives should help building a stronger anti-racist network and a stronger anti-racist movement, in particular:
- Work at the local, grassroots level with a concrete positive impact for the groups at risk of racism by members who work with small operations budgets (preferably below 100,000 EUR per year);
 - Projects that improve the alignment of ENAR members with ENAR's mission and strategy (see [ENAR's strategic objectives](#));
 - Supporting collaboration and solidarity between members at the local, national and regional levels;
 - Supporting the resilience and survival of members affected by challenges posed by shrinking space, governmental pressures and attacks in Europe;
 - Addressing current needs and developments in Europe;
 - Making sustainable impact on targeted communities and/or on organisational development;
 - Covering in particular the needs which are otherwise difficult to finance from other sources.

TIMELINE

1. The deadline for submitting project proposals is **28 February 2024**. If selected, applicants may be required by ENAR and ENAR Foundation to incorporate changes and to submit a final draft within 7 days of such changes being communicated to them.
2. The granted organisations should sign contracts by **31 March 2024**.
3. The supported activities should be implemented between **1 April 2024 - 31 March 2025**.
4. The activities and their impact should be monitored throughout the grant period. The supported organisations should respond within a reasonable time to ENAR's and/or ENAR Foundation's communications, consultations and enquiries during the implementation of the project.
5. For activities granted the amount higher than 5.000 EUR an interim report is due by the **15 September 2024** (based on a template provided). For grants up to 5.000 EUR, the granted organisations will be asked to attend an online check-in meeting, but no formal report is required.
6. For all the granted projects the final activity and financial reports (based on templates provided) should be submitted within 2 months from the end of the project and at the latest by **31 May 2025**.

FURTHER INFORMATION

The Empowerment and Resilience Fund is offered with an ambition to remain a recurring opportunity for ENAR Members. We aim at announcing at least one (possibly two) open call for applications per year, with the grant amounts depending on the current financial resources available at ENAR Foundation and ENAR aisbl.

Please note that a parallel standing grant opportunity for urgent needs of organisations under threat is available within the Emergency Protection and Solidarity Fund (see separate call).

ENAR aisbl and ENAR Foundation are in the position to continue the Fund in 2024 thanks to the support of external donors, including: Doctor Martens Foundation, Workday Foundation and others.

LOOKING FORWARD TO RECEIVING YOUR APPLICATION. PLEASE CONTACT pia@enar-eu.org and izabela@enarfoundation.eu WITH ANY QUESTIONS!