



European Network Against Racism
Réseau européen contre le racisme

UPDATE ON ENAR STRATEGIES SEPTEMBER - NOVEMBER 2014

UPDATE ON THE EQUALITY DATA COLLECTION STRATEGY

- **Equality Data initiative project.** The summary reports on the stakeholder meetings in Bulgaria and Romania are also available (see documents entitled 'Promoting equality in Bulgaria/Romania: towards a secured and inclusive use of equality data?').
- **Working meeting in Berlin.** A working meeting with NGOs on next steps in local level advocacy and campaign on equality data collection (together with OSF) took place on 20 and 21 October. Several follow up activities have been identified. ENAR could be engaged in defining an advocacy strategy with ENAR members and other NGOs, while OSF could finalise a piloting survey.
- **Meeting with the FRA.** A meeting with the EU Fundamental Rights Agency took place on the 3rd November to discuss ways forward and mutual cooperation on equality data collection. Representatives of ENAR, MPG, OSF, ISD-Bund and Swedish Muslim Human Rights Committee were present, with more than 15 FRA staff members. The recommendations from the MPG report on data collection were discussed.
- **Symposium and publication.** The symposium on equality data collection will be held on 26th November 2014. ENAR publication and OSF/MPG report will be launched then. It will be followed by a legal round-table organised by MPG to discuss with representatives of the EU institutions and a limited number of NGOs guidelines to secure and inclusive equality data collection.
- **European Parliament:** A question was adopted by the EMPL (employment and social affairs) committee of the Parliament, which includes a call for the Commission to produce equality data to monitor the Employment Equality Directive (2000/78/EC). Following this, the Secretariat tries to engage with the Group Coordinators who agreed on this question. A first meeting is scheduled on 3rd December with the S&D Coordinator (Jutta Steinruck, DE).

UPDATE ON CROSS-CUTTING OBJECTIVES

- **Employment.** ENAR participated in a meeting with the Director-General of DG EMPL on 15 October. ENAR has also posted questions on the future of discrimination in employment once moved back to DG EMP under the new EC setting and on the impact of this decision on intersectional issues (gender and religion/ethnicity), on the EC involvement in diversity management issues.
- **ENAR reporting database.** ENAR is developing an online database to record and monitor incidents of racism and race discrimination across the EU. The database will improve ENAR's shadow reporting activities as well as support our advocacy and communication work. ENAR

members will be asked to add information to the database and they will also have access to the data. The database is now in development and we hope to have a beta version up in December/January.

- **Equal treatment Directive.** ENAR Secretariat took the lead in organising a meeting with the German permanent representation, as we had heard in September that the German position was under review in Berlin. This meeting coincided with a visit of the Parliamentary Secretary of State for family, seniors, women and youth, whose Ministry is responsible for Directive negotiations. As a result, we also arranged a meeting with her, together with ILGA-Europe. Confirming what we had heard in September from the Italian Presidency, these meetings confirm that:
 - Germany's position is still under review, without a very clear time frame in terms of when a new position would be adopted;
 - There are still some internal oppositions, from a budgetary perspective and within the CDU part of the government mainly.

On 5 November, the Secretariat also participated in a meeting organised with different NGOs by Ulrike Lunacek MEP, new EP rapporteur. This was a free exchange on strategy, with also concerns expressed about possible work hypotheses like enhanced cooperation as a way out of the current deadlock.

- **Equality Summit.** ENAR Chair and director took part in the Equality Summit organised by the EU Presidency in Rome 6-7 November, mainly focused on diversity in employment. ENAR Chair was offered a slot to address participants of the summit. ENAR issued a [joint statement](#) together with other anti-discrimination networks calling for adoption of the equal treatment Directive.
- **Migration and Integration.** ENAR continues to participate and provide advocacy input to the Brussels-based NGO Platform on Migration and Asylum (EPAM) as well as the Integration Forum (to become the European Forum on Asylum, Migration and Integration). ENAR is on the advisory board of the INTEGRO project, led and carried out by ENAR members. A meeting of partners was organized on November 13 and 14 in Vienna, and ENAR provided an evaluation of the five national pilot projects. This is a follow-up project to the MRIP Project and Integration Toolkit (2011). ENAR board member, Eyachew Tefera was elected to represent ENAR in the Bureau of the EU Integration Forum in 2013. In October, ENAR joined other NGOs in a proposal on the composition and procedures of the new Fora. ENAR and some members working on migration have submitted their application to the EESC to be part of the next European Migration Forum (January 2015). ENAR also issued a [press statement](#) reacting to the *Mos Maiorum* operation in October.

UPDATE ON THE STRATEGY ON AFROPHOBIA

- **EU-South Africa civil society seminar.** As a result of continuous efforts of ENAR to push the EU to take the opportunity of the UN Decade to engage more actively in the fight against Afrophobia, European External Action Service (EEAS) – EU agency in charge of external affairs and relations with the UN – has invited ENAR to take part in EU-South Africa Civil Society Organisations seminar on 27th November. The objectives of this meeting are 1) to create a space for discussion between European and South African civil society organisations; 2) to develop links, networking opportunities and exchange of practices between South African and European civil society organisations specialising in human rights; 3) to contribute to the Human Rights dialogue (government officials) through informal

recommendations. ENAR's key recommendations will be presented there. South Africa has been identified by ENAR as key ally to push to develop an EU framework to combat Afrophobia.

- **UN Working Group on People of African Descent.** The working group, chaired by Mireille Fanon Mendes France, will be visiting Sweden from 1st to 5th December. ENAR is supporting them by preparing a background note and putting them in touch with key organisations on the ground.
- **UN Decade on People of African Descent.** The opening ceremony will take place on 10th December in New York. The UN General Assembly has recently adopted the programme of activities. Decisions include the coordination of the Decade by the High Commissioner for Human Rights, the willingness to have a UN declaration on human rights for People of African Descent and an international forum of PAD. ENAR Vice-Chair Jallow Momodou requested ENAR support to his nomination as a speaker in the event. Only one civil society speaker world-wide will be selected.
- **Reparations.** With the aim to have an informed position on the issue, some ENAR members are working on an ENAR position paper on reparations.
- **ENAR book on PAD/BE:** We have 9 final articles ready to be edited and typeset and 4 more articles will be submitted to the editorial committee in the next few weeks. We are approaching individuals to write on the topic of gender for the last paper of the book. The date for the launch has been postponed to 20 January on the occasion of the start of the UN Decade on People of African Descent and in order to ensure we can organise in the European Parliament. ENAR has approached Cecile Kashetu Kyenge, MEP, to host the launch of the book.
- **Human Dimension Implementation Meeting (HDIM) of OSCE.** ENAR met Larry Olomofe, OSCE adviser on racism and xenophobia to explore how to collaborate on ENAR's strategy on Afrophobia on 30th September/ 1st October. Recommendations were sent in October to the OSCE to feed into the discussions of the Ministerial Council in December that will decide on priorities for the next year. Potential partnerships were discussed, such as the possibility to organise a side-event during the next HDIM on Afrophobia and collaborate on OSCE trip to Washington DC with Muslim and PAD women.
- **Racist art' case in Sweden/Denmark.** In the context of a trial against Swedish self-declared artist Dan Park, convicted in August of defamation and incitement to racial hatred, and who also created and distributed racist posters of Jallow Momodou, ENAR submitted opinions in Swedish and Danish media, in cooperation with Swedish and Danish ENAR members, as well as a social media action, to raise awareness of this case and counter 'absolute' freedom of expression claims.
- **Black Pete/Zwarte Piet.** Following the festivities organized on 15 November in the Netherlands for the arrival of Saint Nicholas and his 'Black Petes/Zwarte Piet', ENAR published two articles on our blog ([here](#) and [here](#)) and on Huffington Post ([here](#)) reflecting on the racist dimension of this figure. An op-ed by Mitchell Esajas (ENAR member NL) should also be published in The Guardian Africa Network and on the website Afropean. We will also be launching a social media action in the run-up to Saint Nicholas on 6 December to mobilise ENAR members around this issue and raise awareness beyond the Netherlands/Belgium. ENAR is preparing an advocacy letter to react on the violation of freedom of assembly.

- **Ebola.** ENAR issued an [op-ed](#) on Huffington Post on the racist dimensions of Ebola in Europe on 15th October.

UPDATE ON THE STRATEGY ON ANTI-GYPSYISM

- **Meeting with European Commission to plan the upcoming Roma Platform:** the European Commission has invited ENAR and other organisations working on Roma inclusion to an “interactive dialogue on the Roma Platform” on 25th November. The aim of this 1-day working meeting was to consult civil society on what needs to be improved for the upcoming Platform and to ensure that this is more efficient and more responsive to the needs and challenges on Roma inclusion, in the current political context. This meeting is a direct result of the regular calls from the European Roma Policy Coalition (of which ENAR is an active member) for a reform of the Roma Platform. ENAR together with ERPC, has called for the need to discuss Anti-Gypsyism and its manifestations during the Roma Platform.
- **Meeting with European Commission to discuss improvement of dialogue on policy and funding on Roma inclusion with civil society organisations.** The European Roma Policy Coalition recently issued a paper calling for the establishment of a structured policy dialogue with the European Commission, to request the EC to have more meaningful consultation and use the expertise of civil society organisations. Demands included more dialogue on implementation of existing policy measures and regulations, on more effective and efficient spending of EU funding for Roma as well as more exchange with the National Roma Contact Points. As a result of this, a specific meeting organised by the European Commission will be dedicated to this topic on 10th December.
- **FRA’s Member States working party on indicators.** The Fundamental Rights Agency of the European Union invited interested EU Member States to participate in a working party that meet regularly to exchange experience and practices to develop ways of measuring Roma integration so as to produce comparable results. A concrete outcome from this work will be a template of indicators based on the Council conclusions adopted in 2013 and will aim to assess the National Roma Integration Strategies. ENAR met Massimo Toschi from the FRA’s Roma team and he said that FRA would especially appreciate ENAR’s feedback on the indicators on racism. The Secretariat is currently reviewing it.
- **Anti-Gypsyism in the EP:** Ms. Soraya Post, new Swedish MEP, has called for the establishment of an EP intergroup on Anti-Gypsyism in order to tackle worrying developments in the EU affecting Roma. In the case that the intergroup ends up not being established, Ms. Post would be willing to join the ARDI and lead the work on Anti-Gypsyism. One of her key demands is to have an EU special representative on Roma. MEP Niedermuller will organise a strategic meeting with key MEPs interested to do parliamentary work on Anti-Gypsyism on 3rd December.
- At the end of September, a joint [press statement](#) with ERPC was issued to react to the launch of infringement proceedings by the European Commission against the Czech Republic for discrimination against Roma in education.

UPDATE ON THE STRATEGY ON ANTI-SEMITISM

- **ENAR meeting with Jewish organisations** working at European level (Inter-Parliament Coalition Against Anti-Semitism-ICCA, CEJI, European Jewish Congress and B’nai Brith

International) will take place in January 2015 in order to plan joint work in the European Parliament on more meaningful internal mechanisms to counter hate speech by MEPs.

- **Webzine.** The latest edition of the ENARgy [webzine](#) focuses on anti-Semitism in Europe, offering different perspectives on this issue.
- **European Action Day Against Fascism and Anti-Semitism.** ENAR supported No Hate Speech Movement's European Action Day Against Fascism and Anti-Semitism by posting [a blog](#) on their website and ENAR's blog section and relaying messages through social media.

UPDATE ON THE STRATEGY ON ISLAMOPHOBIA

- **"Forgotten women project".** The purpose of this project is to undertake, through a unique and innovative joint effort between the feminist and anti-racist movements, a key step in the broader advocacy strategy of ENAR that aims to get the Member States of the European Union to adopt an EU framework for national strategies on the social inclusion of Muslims. The key partners in this project are members of ENAR and of the European Women's Lobby (EWL). The first phase is a research phase which will help to document discrimination against Muslim women via desk and field research (including interviews) at national and local level. The research team is composed of Chris Allen, European research team coordinator, Asmaa Soliman, national researcher for Germany, Giulia Dessi, national researcher for Italy, Marjorie Moya, national researcher for France and NGO Faith Matters, national research team for United Kingdom. We are in the process of selecting the national researcher for Denmark.
- **Steering group on "Forgotten women" project and Islamophobia.** Around 20 experts, including Marwan Muhammad, OSCE adviser on discrimination and intolerance against Muslims, Nazia Hussein, Director of At Home In Europe project, Joanna Maycock, Secretary General of the European Women's Lobby, Intissar Kherigi, Chair of the Forum of European Muslim Youth and Student Organisations (FEMYSO), Robin Scaflani, Director of CEJI-A Jewish contribution to an inclusive Europe, and the research team described above, gathered on 14th October to discuss the different phases of the Forgotten women project. Discussion focused on the methodology and content of the research and of the national roundtables. We also discussed broader advocacy strategies to combat Islamophobia in the EU.
- **Research team working session.** The day after the steering group meeting, a working session was organised with the research team to take stock of the discussions from the day before, discuss the reports' objectives, the template and timeline. The reports template was shared to the steering group's members for them to review. Chris Allen has been supporting the researchers for them to be able to submit a very first draft of the report by 24th November. The general timeline of the project is as follows:
December 2014-January 2015: drafting debunking myth publication
February-June 2015: national roundtables with presentation of preliminary findings
30 June 2015: final version of reports submitted to ENAR Secretariat
21 September 2015: European event to launch the reports
- **Fora on Islamophobia in 4 European capitals.** 4 conferences will be organised in Paris, London, Amsterdam, Brussels. Following the forum on Islamophobia organised last year in Paris on the initiative of the Indigènes de la République and Decoloniality Europe network, 4 similar events will be organised during the same week-end of 14-15 December 2014 with the aim to build large national civil society coalitions against Islamophobia. ENAR is invited to intervene on a panel during the Brussels event and to moderate the press conference organised on this occasion in the European Parliament.

- **Islamophobia in the EP.** MEP Sajjad Karim from ECR is willing to organise soon a strategic meeting with key MEPs interested to do more parliamentary work on Islamophobia and to join forces on that. Establishment of an informal working group of MEPs on this issue could be discussed on that occasion.
- A piece by ENAR Director Michael Privot on the links between Islamophobia and ultra-liberalism was published on [Open Democracy](#).

UPDATE ON EQUAL@WORK STRATEGY

- **Origin Conference.** ENAR and ENAR Foundation co-organised a conference on business and ethnicity with L'Oréal in Paris on 24th October. ENAR also participated in the European Commission conference on the anniversary of the Diversity Charters in Paris on 23rd October.
- **Equal@Work seminar.** The 7th Equal@Work seminar will take place on 5th December in Brussels. It will look at workforce data monitoring by businesses from a practical point of view.
- **Final meeting to draft the Mentoring T-Kit.** The meeting took place on 9th October in Brussels, with all the partners involved in the transposition of our French member's (AFIP) mentoring programme for graduated youth with an ethnic background to Sweden in collaboration with our Swedish member CMR and Sodexo Europe/Circles Sweden. Franchising of the European consolidated T-Kit will be explored.
- **Report of the 5th Equal@work meeting.** The [report of the 5th Equal@work](#) meeting on the glass ceiling for ethnic minorities, which took place in December 2013, was published and disseminated in October, together with a summary briefing.

UPDATE ON RACIST CRIME STRATEGY

- **Shadow Report (Racist Crime, 2015).** Contracts to deliver the research at a national level have been agreed in 28 of the 30 countries. We are working to find two more organisations to deliver this work in Turkey and Portugal, which are also two countries where ENAR does not have members. We have been in contact with 7 different organisations/individuals in those countries and we are yet to find an organisation to work with. 26 countries have submitted the 1st draft of the questionnaire response. Most countries are reporting a difficulty in accessing official data on racist crime, if it is collected at all. NGOs also appear to be struggling to collect and monitor these crimes mostly due to lack of funding and capacity. Organisations working on anti-Semitism are perhaps the strongest NGOs collecting data in this area. Of the 26 responses we have received, we have provided feedback to 16 of them and we have 7 final drafts of the questionnaire responses.
- **Advocacy in favour of EU legislation and policies.** The Secretariat met with the Social Platform, which confirm that hate crime is not a central priority in their 2015 work plan, but that there will still be some time dedicated to joint advocacy, based on the position paper adopted in 2012. The Secretariat has also met with Amnesty International on 20 November, to further discuss priorities. Based on these exchanges:
 - It seems reasonable to work on accumulating evidence that the existing legislation (Framework Decision and Victims' Rights Directive) are not correctly implemented, identifying legislative gaps to be filled. The EP should also be prepared to react on this by taking the initiative and describe the legislation and policies to be put in

place. This should be a work subject for the ARDI Intergroup and others as well, such as the LGBT Rights Intergroup.

- **OSCE ODIHR training for National Platform Coordinators.** A training on hate crime recording, reporting and advocacy was organised on 7th November, during the meeting of the National Platform coordinators. The training was led by representatives of the OSCE ODIHR and CEJI (ENAR Member).
- **Light on project.** ENAR Board members and Secretariat will participate in the final conference of the Light On project (on incidents of hate speech and crime on line and off line) in Rome on 27th November.

UPDATE ON THE COMMUNITY MOBILISATION STRATEGY

- **Community organising – Roma in Slovakia.** ENAR organised in September a 3-day event in Poprad for the member organisations of its NPC, other civil society organisations and Roma politicians and mayors. The objective of the meeting was to explore how these different stakeholders could be organised to better address Roma issues in the Northern Region of Slovakia. The training was conducted by Tara Dickman (ENAR member – Stop contrôle au faciès) and by Juliana Wahlgren (Networking Officer) who explored with the participants different funding schemes opportunities for future projects.
- **Forum nationalité – MRAX + MPG project.** MRAX, ENAR member in Belgium, together with other civil society organisations working in the field of anti-discrimination and integration, is organising On 25th November an event called “Nationality day forum” which aims to inform migrants (long-resident TCN and EU citizens) on the path to citizenship and nationality. The model is inspired in the MPG project “Piloting Immigrant Citizenship Campaigns” and ENAR will be present in the event to talk how migrants can still be part of democracy without the Belgian nationality and what communities can better engage in the political process.
- **Truth Commission project.** ENAR approached the Belgian academic and artist Chokri Ben Chickha to learn more about their Truth Commission project. This project aimed at creating awareness in society and to bring an understanding of racism through the Human Zoo organised by the Belgian authorities in the last century. Through arts the project breaks through reality to denounce these problems and to question them. ENAR is exploring how this project could integrate both the community mobilisation but also the Afrophobia strategies.
- **National Platform Coordinators meeting:** On 7th 8th November, ENAR invited its NP Coordinators to attend a 2-day event in Brussels. As mentioned previously, the first day was dedicated to a training on hate crime which was conducted by OSCE/ODHIR. The second day, with a special focus on ENAR’s strategies and its objectives for 2015.

SPECIAL UPDATE ON THE FOLLOW UP WORK IN THE EUROPEAN PARLIAMENT:

- **Anti-racist intergroup in the EP.** The Secretariat continues its efforts towards the recognition of the ARDI Intergroup. The proposal of establishing ARDI was tabled by MEPs on 21st October. On 26th November, the Groups will have to give their preferences on which

Intergroup they prefer to see recognised. At least 3 Groups must support ARDI for it to be established. At the time of writing, the Socialist and Democrats and the Greens have agreed on the principle of an anti-racist intergroup so far. The GUE's support is there in principle, but cannot be considered a given, as this group only has a limited number of preferences to choose. The Secretariat is hence focusing its efforts on the ALDE and EPP Groups, trying to secure a high turnout in favour of ARDI, as prioritisation in those two groups is decided based on a vote within the Group. ENAR published an [infographic](#) which was widely disseminated on social media and called on ENAR members to ask their national MEPs for support of the Intergroup. Selected members should be publishing op-eds in their national/local media in the coming week to raise attention to the importance of this intergroup. A blog should also be published on OSF Voices.

7 MEPs (Cécile Kyenge (IT, S&D), Sajjad Karim (UK, ECR), Peter Niedermüller (HU, S&D), Karima Delli (FR, Greens/EFA), Gérard Deprez (BE, ALDE), Jean Lambert (UK, Greens/EFA) and Cornelia Ernst (DE, GUE/NGL)) have expressed interest in co-chairing the intergroup. Following up on efforts started in previous months, ENAR, with Kumquat and OSF, continues to work with them on the need to finance a full-time dedicated assistant for the intergroup, working in the EP. Bilateral meetings are planned with the possible co-presidents, and a meeting with all of them is foreseen at the December Plenary in Strasbourg. We also try to find a possible EPP member for the EPP's presidency.

- **EP widget.** ENAR has developed a widget with Votewatch to monitor how MEPs vote on issues relating to race equality, as well as their speeches/questions on these issues. It is available on ENAR's website. It is searchable by MEP, political group, country, votes. It will also help ENAR members monitor how their national MEPs vote on issues of concern.