**Update on ENAR PORTFOLIOS**

**Board Meeting – September 2018**

**April – September 2018**

**Employment**

* ***Equal@work seminar women of colour in the workplace:*** In December 2017 ENAR dedicated its Equal@work seminar to exploring ways to improve inclusion of women of colour in the workplace. The seminar was well attended and the toolkit will be launched during ENAR’s symposium on intersectionality on 3 October.
* ***Diversity in the EU institutions***. ENAR has started to hold an ‘Affinity Group for People of Colour in Brussels’ to network, discuss and work toward solutions to these issues.
* ***CJEU ruling on headscarves’ bans.*** ENAR and other partners are about to develop implementation guidelines for employers and Q&A for employees, in order to fill in the knowledge gap one year after the landmark ruling.
* ***Communications.*** The lack of diversity in the EU institutions was This was also covered in the widely shared Guardian article ‘[The EU is too white – and Brexit likely to make it worse, MEPs and staff say](https://www.theguardian.com/world/2018/aug/29/eu-is-too-white-brexit-likely-to-make-it-worse)’ as a follow up to the PAD week., as well as in article on [Euractiv](https://www.google.com/url?rct=j&sa=t&url=https://www.euractiv.com/section/justice-home-affairs/news/racial-diversity-not-on-the-eus-radar/&ct=ga&cd=CAEYACoTMjYzMTkwODEyMDE5MjYyMzA2NzIaMDU0YzVhNjFjNjk5NjM4Mzpjb206ZW46VVM&usg=AFQjCNEik0NualpCwAfzKBecXi2U_cODHQ).

**Equality data**

* ***Advocacy***. Now that the [European Commission handbook](http://ec.europa.eu/newsroom/just/item-detail.cfm?item_id=54849) is published, we are resuming advocacy together with Open Society Foundations to push for guidelines from the Commission. ENAR Secretariat will also be reaching out to members working on equality data in the near future to discuss coordinated advocacy at the national level. We received informal notice that the European Commission is willing to publish guidelines before the end of this Commission mandate. The Commission, in conjunction with the FRA, will also hold a sub-group of the High Level Group on Non-Discrimination to explore with member states how to improve their data collection systems. ENAR was invited to address this sub-group in May.

**Racist crime and speech**

* ***Hate crime and online hate speech.*** ENAR contributes as partner to the new Facing All the Facts project, led by CEJI – A Jewish contribution to an Inclusive Europe, which will explore Member State responses to hate crime in selected countries with a focus on data collection. We will support their campaign to train 10,000 online activists on hate speech. After working on developing their modules on anti-migrant racism, islamophobia and antigypsyism, we are working on developing a module on Afrophobic hate crime biases for the online trainings.
* ***Online hate speech.*** ENAR published a [joint position](http://www.enar-eu.org/Holistic-approach-to-tackling-illegal-content-online) with EDRI on tackling racist illegal content online.
* ***Shadow Report 2019***. See research below

**Migration**

* ***Meetings with the NGO European Platform on Asylum and Migration (EPAM) and Taskforce on Migration of Social Platform.*** Since the departure of the Social platform Senior Policy Officer, the taskforce on migration hasn’t met yet. EPAM met on 12 June and the main topics of the agenda were the Common European Asylum System reform, the next EP elections and the final discussions around the Multi-annual framework. The EPAM working group of Communication specialists also met in the first week of September to decide the strategies around the same topics.
* ***Blue Card Directive review.*** The interinstitutional negotiation phase of the Blue Card started in September. Trilogues were organised at this stage of the legislative with the European Commission, the Council and the shadow rapporteurs of the LIBE/EMPL Committees of the European Parliament. Pending discussions are set to clarify some controversies such as: eligibility for beneficiaries of/applicants for international protection; concept of Qualifications/skills; definition of labour market tests; the application of the principle of Equal treatment and the schemes for salary thresholds. Further discussions will take place in October.
* ***European Citizens Initiative (ECI) on Migration.*** ENAR was invited by the Union of European Federalists, Stand up for Europe and Migration Policy Group to support a new ECI campaign focusing on the right of private sponsorship of refugees, legal pathway for migrant workers and to increase the number of resettled refugees and regular migrants across Europe. The campaign is making significant progress at national level. So far, the EU-wide coalition includes 130 organisations across 15 EU Member States. The #WelcomingEurope ECI can already be signed but cannot be yet communicated externally. National launches took place until the end of the June and currently signatures are being collected by the local committees and online. More information can be found here: <https://weareawelcomingeurope.eu/en/>

**Security and Policing**

* ***Counter-terrorism Directive.*** ENAR participated in the fourth transposition workshop with Member States and the European Commission on the new Directive. Representatives of NGOs and Member States jointly discussed fundamental rights issues of fictional case studies. The last transposition workshop took place place on 14th of September, also on fictional cases. NGOs plans on monitoring the impact of the Directive on fundamental rights were presented to OSF. The transposition deadline for the Directive is 16th September.
* ***Counter-terrorism Committee of the European parliament.*** ENAR sent suggestions of amendments to the TERR Committee draft report together with ARDI. The informal coalition against islamophobia has provided comments. The draft is extremely stigmatising as it stands, and we hope for a complete alternative text with some other political groups.
* ***Toolkit.*** ENAR has commissioned a consultant to draft a toolkit for ENAR members on monitoring and documenting racial and religious discrimination related abuses linked to counter-terrorism and counter-radicalisation policies and practices. The toolkit has been finalised and will be launched in the coming days.
* ***Expert group on terrorism and discrimination.*** An expert group on documenting impact of terrorism legislation, and researching the link between discrimination and VERLT took place at the end of May. Academics, NGOs, activists and representatives of the European Commission joined the event, which was rich in discussions and debates.
* ***NGO coalition on Islamophobia and counter-terrorism in the Netherlands.*** In July, ENAR joined a coalition-building meeting of Dutch Muslim and human rights organisations. We presented the toolkit and explored ways forward with Dutch groups.
* ***Research on counter-terrorism and discrimination*** (see research below).
* ***Roma week and people of African descent week.*** ENAR participated in the criminal justice event of the PAD week in May.
* ***FRA handbook.*** ENAR has submitted a second round of suggestions on the draft FRA handbook on profiling. The launch is foreseen for the end of November and we are currently exploring ways to influence the concept of the launch.
* ***DARE Project. DARE –*** Dialogue About Radicalisation and Equality (H2020 research project piloted by the University of Manchester) – has achieved the 1st third of its implementation. ENAR has been requested by the EC to take over new tasks due to changes in the consortium. As a result, ENAR’s budget was increased to cater for the hiring of a researcher, part-time, until April 2020 (Chaib Benaïssa). This researcher is tasked to carry out an ethnographic inquiry of young people (18+) evolving in milieus where Islamist and djihadist ideologies are encountered in Belgium. ENAR has been laying the ground work to prepare 10 “community dialogue events” that will take place in the 1st semester of 2019 in UK, BE, DE, whereby groups of 10-15 young people navigating in milieus exposed to far-right and islamist ideologies will share they experiences and expectations on how they could be better equipped to navigate such environments. The information collected in those sessions will feed in the design of T-Kits to be developed by ENAR Member People for Change Foundation. ENAR will contribute to the organisation of a policy meeting between the Consortium and the EC in November 2018. According to plans, an advocacy officer part-time should be hired before the end of 2018 until April 2021 to support the efforts of reach out of the consortium towards the EU institutions. As a first step, ENAR actively contributed to and disseminated a first policy briefing of the Consortium towards the members of the TERR committee of the European Parliament.
* ***Communications.*** ENAR co-signed an [opinion piece](http://plus.lesoir.be/161277/article/2018-06-07/rester-unis-contre-la-terreur) in Belgian newspaper Le Soir to ask for a more inclusive and equal society to combat terrorism effectively.

**Forms of racism**

**Afrophobia**

* ***PAD Week.*** ENAR worked with a coalition of other organisations to organise a week dedicated to the fundamental rights and contributions of People of African Descent in the European Parliament in May 2018. This consisted of a high-level hearing, topical roundtables, workshops and cultural events designed to highlight PAD issues in the EU policy-making sphere.
* ***FRA report on People of African descent in Europe.*** The report will gather existing data from EU-MIDIS II survey on People of African descent in the EU. It will be launched on 28th November. The launch will be preceded by a workshop with ARDI (tbc)
* ***Resolution.*** ENAR has worked, with the input of the ENAR Afrophobia Steering Group on a draft text of a resolution to be tabled by Cecile Kyenge in the European Parliament. We are waiting for the GUE/NGL LIBE coordinator to table this Resolution.
* ***Facing Facts module.*** ENAR are working with CEJI to develop an online learning module on Afrophobic hate crimes as part of the Facing Facts project.
* ***Communications.*** ENAR issued a [press statement](http://www.enar-eu.org/First-ever-EU-People-of-African-Descent-Week-honours-contributions-of-Europe-s) for the EU Week of People of African descent, and published two opinion pieces, on Euractiv, and the British Chamber of Commerce’s blog. The PAD week also received wide press coverage, including in The Guardian, Politico Europe, and Belgian radio RTBF.

**Antisemitism**

* ***Training for the European Commission.*** ENAR is working with CEJI to expand the Commission modules on training on understanding Antisemitism.
* ***Antisemitism and migration.*** ENAR attended a research presentation on the link between Antisemitism and migration in London at the end of April.
* ***Members.*** Two more Jewish organisations joined ENAR. We had introduction meeting during the General Assembly in June.
* ***Communications.*** ENAR published a [video interview](https://www.youtube.com/watch?v=ReAy_-SBD4Q&t=6s) with Dr. Steven Luckert who is the Curator of the Permanent Exhibition at the United States Holocaust Memorial Museum.

**Antigypsyism**

* ***European Commission High Level Group on combatting racism, xenophobia and other forms of intolerance (HLG).*** A conclusions paper will be published soon by the European Commission as a follow up of the HLG focusing for the first time on Antigypsyism and Afrophobia. [Recommendations](http://antigypsyism.eu/?p=350) and the reference paper from the Alliance against antigypsyism distributed to Member State’s representatives and the European Commission, have been quoted in the document.
* ***Alliance against antigypsyism’s policy papers.*** Position papers are being developed on how to ensure antigypsyism is included in EU employment and social policies as well as key indicators for strong policies and measures against antigypsyism.
* ***Antigypsyism book.*** ENAR, in collaboration with Central Council for German Sinti and Roma, hired 2 coordinators to develop the book on Antigypsyism: Markus End, German researcher, as well as Ismael Cortes, Spanish and Roma researcher. They both have strong academic and activist backgrounds on the issue of Antigypsyism. They are currently collecting articles. Publication of the book is scheduled end of 2018.
* ***Setting up European and national Truth and Reconciliation Commissions.*** ENAR is part of a group of NGOs, together with OHCHR and Soraya Post’s cabinet to discuss how to establish these Commissions. A European Parliament’s feasibility study has been commissioned to CEPS and an event is planned in March 2019.
* ***GA workshop on antigypsyism***: a discussion was held during the ENAR’s GA on the issue of antigypsyism and how it is being recognised in the broader anti-racist movement, including ENAR. Members agreed that more needs to be done to have this issue mainstreamed in all ENAR’s areas of work, including by including Roma in the membership, the Board and the staff, providing interpretation in Romanes, build knowledge and capacity in the network to address this issue.
* ***Training for the European Commission.*** ENAR is exploring with CEJI to offer training on antigypsyism to the European Commission. An introduction to the training methodology will be organised by CEJI for Roma and PAD NGOs (in collaboration with ENAR).
* ***Communications.*** ENAR published a [blog article](http://enargywebzine.eu/spip.php?article484&lang=en) on the occasion of EU Roma week, highlighting the need to tackle antigypsyism in Roma inclusion policies, together with the Alliance Against Antigypsyism. A [blog article](http://enargywebzine.eu/spip.php?article485&lang=en) by a French Roma activist was also published on ENAR’s blog on the occasion of Romani Resistance Day on 16 May.

**Islamophobia**

* ***Joint open letter for a meaningful mandate of the new EC coordinator on combating Anti-Muslim* *hatred***. The former coordinator left his position and was replaced by Tommaso Chiamparino, from the Unit Fundamental Rights, DG Justice, European Commission. On this occasion, 20 NGOs across Europe working against Islamophobia signed an open letter to First Vice-President Timmermans, Commissioner Jourová, Director-General Tina Astola to request the European Commission to take important strategic changes and concrete actions in the fight against islamophobia. A video was also published to explain our position and viewed more than 1,000 times. As a result of our coalition work, the new coordinator is working to organise a high-level meeting on anti-Muslim hatred on 3rd December, with the presence of Commissioner Vera Jourova and will consult NGOs to prepare the agenda.
* ***European Coalition against Islamophobia***. During the NGO meetings, including during a discussion at the GA, concrete actions to reinforce the coalition were agreed upon, including working on a reference paper on islamophobia to support recognition of the phenomenon and setting up a coordination team of the coalition. Some NGOs are working on project proposals to support financially the coordination of the coalition.
* ***EP advocacy***. ENAR is working with MEP Sajjad Karim’s office and ARDI to table a proposal for resolution on islamophobia. So far, there is no official document adopted by the European Parliament on this issue.
* ***OSJI’s report on religious dress restrictions in Europe.*** ENAR co-organised an event in the European Parliament on the occasion of the OSF report on Muslim women’s dress restrictions in the EU. This report fills a much-needed gap by paying equal attention to all 28 European Union countries laws, legal developments, administrative regulations, and institutional practices in employment, education, services and public space. Some MEPs showed strong commitments to keep this issue on the European Parliament’s and European Commission’s agendas. The European Commission didn’t send any representatives to speak at this event, showing unwillingness to tackle this issue.
* ***Women’s rights Committee hearing.*** Our advocacy work led to a first hearing of the Women’s rights committee of the European Parliament on the situation of Muslim women in Europe, including dress restrictions. Committee members asked for continuous work of the committee, despite strong far right criticism. Videos around the hearing were viewed more than 70,000 times. Led by ENAR, more than [100 Muslim women are calling](https://www.opendemocracy.net/can-europe-make-it/collective-of-muslim-women-from-across-europe/muslim-women-s-rights-are-also-wome) for a real European model of inclusion and pluralism giving everyone access to employment and education while not placing an extra burden on women. The same opinion piece translated in French on [La Libre Belgique](http://www.lalibre.be/debats/opinions/les-droits-des-musulmanes-font-partie-des-droits-des-femmes-5b61dea855324d3f13b1727d#.W2WTJTUj9fA.twitter) sparked a debate in France and Belgium – as well as intimidation of signatories, a sign of how sensitive the topic remains in some countries.
* ***Partnership with OSF programmes.*** Discrimination against Muslim women is one important priority for different OSF programmes. Regular communication has been organised between ENAR and these departments in order to keep everybody updated and strategise more efficiently joint actions. OSJI is planning a capacity-building event for NGOs in London to support Muslim women to counter dress restrictions in Europe.
* ***CJEU ruling on headscarf bans.*** See employment section.
* ***Communications***. See above

**National action plans against racism**

* ***ENAR research***. ENAR commissioned research on the National Action Plans Against Racism to draft an assessment and recommendation for ENAR members on National Action Plans Against Racism adopted since 2015. The report is finalised and will be published in October 2018, on the occasion of the HLG. It will be used to support advocacy on this issue at national and EU level.
* ***ENAR support of national advocacy in Belgium***. ENAR supports a broad coalition of Belgian anti-racist NGOs to organise advocacy action to call for the adoption of national action plan against racism. After several coordination meetings, the coalition launched 11 proposals for a good NAPAR in the Federal Parliament followed by media coverage in both Flemish and French-speaking press, including a front page in Metro free newspaper. As a result of this event, the coalition met with three different Ministries, including the cabinet of the Federal Secretary of State in charge of designing the NAPAR.
* ***ENAR support of national advocacy in other countries***. ENAR organised an NGO meeting in Lisbon, Portugal, in order to discuss coalition and advocacy opportunities to call for NAPAR. NGOs were enthusiastic to hear about the Belgian coalition and are exploring ways to advocate in coalition. ENAR is willing to support NGO advocacy efforts to call for adoption/improvement of national action plan against racism Slovakia, the Netherlands and Germany.
* ***High-level group on racism and related intolerance***: some Member States’ representatives raised interest in the issue of NAPAR. As a result, the European Commission is planning a session on this issue beginning of 2019.

**Intersectionality**

* ***ENAR symposium***. ENAR is organising a major symposium on the issue of intersectionality on 3rd October in Brussels. The objectives of these meetings are i. to increase understanding of the concept of intersectionality in policy making/activist circles; ii. explore ways to operationalize the concept in policy making and better address structural racism; iii. consolidate civil society advocacy expertise for stronger impact; iv. strengthen relationships with a network of civil society experts on intersectionality.
* ***ENAR and Social Platform*** are planning a European NGO consultation meeting to discuss how NGOs are implementing the concept in their work and paying specific attention to intersectional discrimination.
* ***European Parliament’s pilot projects.*** ENAR supported MEP Malin Bjork, MEP rapporteur on budget for the women’s rights Committee (FEMM) by providing her ideas of pilot projects on intersectionality to be potentially financed by the European Commission. Our proposals have been adopted by the FEMM Committee and are now in front of the Budget Committee.
* ***High-level group on non-discrimination.*** ENAR was the main speaker for a session on intersectionality during this HLG attended by Member States Representatives. As a follow-up of this fruitful exchange, a good practice exchange seminar will be organised in Greece in December and ENAR is supporting the European Commission to prepare this meeting.

**Network development and community mobilisation**

* ***National Projects 2018.*** A call for National Projects was launched on March 12 for the members of the network. Members were requested to raise the visibility of ENAR at the local/national levels as well as to further engage with other ENAR members in their constituency. ENAR can sponsor 16 projects for 2500 EUR. The breakdown of the selected projects is below:



The contracts were submitted to the beneficiaries. ENAR staff has done the first review of the projects in July-August. ENAR Secretariat also has contacted the non-selected members to update them on their application, its assessment and the reasons of non-selection. The projects are being implemented this year and the final reports will be reviewed in December.

* ***Webinars for ENAR members.*** Due to the budget constraints, the capacity building training for the members is cancelled this year. Instead, ENAR will soon be launching a series of webinars for the member organisations. The objectives of these sessions will be mutual learning on certain areas such as communications, social media; exchanging ideas and experiences on different portfolio's and building collaborations among the membership.
* ***Funding factsheets.*** A third edition of the Funding Factsheet is being currently edited. In the document, member organisations can find tips to better draft a project application, a list of current funding opportunities and a compilation of project applications’ toolkits designed by different stakeholders.
* ***Membership.*** In this period, ENAR received 16 new memberships requests. ENAR staff has run the ground checks and the final decision about the memberships is waiting for the approval of the Board.
* ***Capacity building session for ENAR members for EU funding.*** ENAR hosted a training session on EU funding for ENAR members on May 29. The objectives of this session were to build understanding of the funding call and how to apply and also to facilitate cooperation between ENAR members. 22 members attended the meeting and 4 projects are currently being drafted to be submitted to the EC.
* ***General Assembly.*** ENAR hosted its General Assembly from 21st to 23rd June in Lisbon. 120 member organisations attended this meeting. It was also an occasion to celebrate the network’s 20th anniversary. Members had the opportunity to discuss the last achievements of the organisation and to decide on the upcoming year objectives. Topics on white supremacy/system of oppression, feminist in the anti-racist movement and the different forms of discrimination were addressed during the meeting.

**Research, data, Policy analysis**

* ***Migration Survey – ‘And now we are here: recent migrants experience of racism in Europe’:*** As a follow-up to the findings [published](http://www.enar-eu.org/Survey-reports-appalling-living-conditions-for-migrants-in-Europe-77) in December 2017, ENAR analysed the comments by survey respondents to complement the survey findings, and will be publishing this analysis by the end of 2018.
* ***Shadow Report***

***Employment and women of colour – published in 2018***

* + The [Shadow Report](http://www.enar-eu.org/No-progress-in-curbing-racial-discrimination-in-the-European-labour-market-in) was launched on 21 March. It was widely shared on social media, and received some media coverage, in particular in Belgian and Portuguese media.

***Hate crime and hate speech – to be published in 2019***

* + The call for researchers was launched in February. So far, we have received 52 applications from 21 different countries of the EU, which are currently being reviewed.
* ***Research on counter-terrorism and discrimination***. ENAR has launched the call for national researchers to study the impact of counter-terrorism and counter-radicalisation on groups at risk of racism. 5 countries will be covered (tbd) in total, and the report (+ national factsheets) are expected next year. A European coordinator has been recruited by OSF to support the research project.

**Press and communication**

* ***Working group on messaging and framing.*** ENAR organised a meeting of a small working group of experts on framing/strategic communications on 29 March, to reflect and brainstorm on ENAR’s narrative and strategic messaging on key issues, using framing and storytelling techniques. This work will be further developed during the rest of the year, in particular ahead of the 2019 EU elections.
* ***New blog.*** The ENAR webzine has been revamped into a new [blog](http://www.enar-eu.org/Blog) format, which is now part of ENAR’s main website. It will be updated regularly with articles by ENAR staff, members and guest contributions.
* ***Online thematic pages****.* ENAR’s website includes [thematic pages](http://enar-eu.org/Our-Work-Prov) dedicated to our areas of work, which are being updated on a continuous basis.
* ***Annual report.*** The 2017 [Annual Report](http://www.enar-eu.org/ENAR-s-2017-Annual-Report-is-out) was published and includes information about ENAR’s activities and impact during 2017 in our key areas of work, including equality data collection, employment, racist crime and speech, security, migration and combating specific forms of racism.
* ***History booklet.*** On the occasion of ENAR’s 20th anniversary, we published a [booklet](http://www.enar-eu.org/The-European-Network-Against-Racism-1998-2018-a-short-history) tracing the organisation’s journey since its creation in 1998, within the context of Europe’s anti-racism movement more broadly. It attempts to gather memories, experiences and activist stories from the last twenty years.
* ***Weekly Mail.*** ENAR launched a survey among Weekly Mail readers during the summer, with a view to improving its format and design in the coming months.

For specific and thematic updates on communication and press activities, see other portfolios.

**Administration and finances**

* ***Finances***.
	+ ENAR financial situation 2018
		- Based on the current spending on 2018 and the expectations for the last months of 2018, ENAR is facing a lack of co-funding to sustain all the activities initially foreseen in the budget 2018. A series of measures have been announced to the staff to tackle this issue (no more steering groups, no more shadow report contracts, NPC in a webinar format, no physical board meeting in December, no more equipment, etc).
		- ENAR may end up with an operational loss in 2018. This would result from lawyer fees, regional tax and NDI exchange rate loss (USD/EUR).
		- ENAR does not foresee any cash flow issues in the coming months.
	+ Application
		- The application to the European Commission for the core grant 2019 was submitted this week (of 17th September). The total budget is higher than last year and this is mainly due to higher fixed costs – higher staff costs (2 more full time equivalent for the whole year), Organon database, more laptops/PC under the IT maintenance contract, insurance contracts, etc.
		- The application to the Open Society Foundations for 2019-2020 agreement will be sent by the end of the month.
		- Another application to Google was also sent. This may generate additional co-funding for 2018.
	+ Reporting
		- The reporting to Sigrid Rausing Trust was sent beginning of September. Beth Fernandez visited us early September and did not raise any significant comments on the financial situation. Beth suggested to require a higher amount of co-funding for the next application.
		- The first reporting to the European Commission related the DARE project will be sent in October.
	+ Audits
		- An external audit related to the financial year 2015 was carried out by the consulting firm “EY” at the beginning of August 2018. The auditors
			* highlighted a small amount that was already recognized as non-eligible by the EC in 2015. This amount was not really an expense as at the end ENAR did not accept to pay the provider (second instalment of a national contract).
			* rejected
				+ expenses related to no shows – two members did eventually not join the General Assembly 2015 – and
				+ a few depreciation items – not recorded as required in the financial regulations (prorata temporis). Nevertheless, ENAR will include the depreciation items in year 2018 which enables to recuperate the money (that we will give back to the EC).
* Therefore, ENAR is quite happy with the outcome of this external audit.
	+ - The internal audit related to the financial year 2018 will be carried out in two phases (October/November for the first 8 or 9 months of the year and February for the remaining months of the year).
* ***Human resources***. We recruited a new Communication officer, Sanka Abayawardena, who started in June, and a Network Development Officer, Esra Ozkan, who started in July. Bayane Ahmadi, the Secretary, resigned in September. Myriam De Feyter has been hired as an administrative officer until the end of December to fill in gaps in the admin and finance team.

**Other:**

* ENAR issued a [press statement](http://www.enar-eu.org/Human-rights-defenders-under-attack-in-Hungary-urgently-need-solidarity-and) calling for protection of human rights defenders under attack in Hungary, following the publication in a Hungarian newspaper of the names of more than 200 people, including staff of human rights organisations, academics and journalists, claiming they were “Soros mercenaries”.
* ***European Commission High Level Group on Racism, Xenophobia and other forms of Intolerance (HLG).*** The HLG will meet on 16 and 17 October  in Vienna. It is co-organised with the Austrian Presidency of the European Council. The topic will be a reflection on the future of the HLG, as well the draft guidance on the practical application of the EU Framework Decision on combating racism. The guidance should be a umbrella text compiling standards developed by the European Commission on investigation and prosecution of hate crime, training for hate crime, data collection on hate crime and victims support. Other parts could include more general anti-racism or non-discrimination provisions, such as equality data collection, different forms of racism, etc. ENAR hopes to contribute to the negotiations. ENAR will attend this meeting to draw attention to issues of the far-right government in Austria.

**Overview and state of play of relevant EU legal and policy instruments**

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| **EU legal/policy instrument** | **Current state of play** | **Next steps** |
| **Counter Terrorism Directive** (replacing Framework decision on combatting terrorism)<http://data.consilium.europa.eu/doc/document/PE-53-2016-INIT/en/pdf>  | Adopted by COREPER on 30th November and formally adopted by the Council on 7th March.Transposition and implementation in Member States.Transposition workshops between EC and Member States. | Transposition deadline passed (14th September)Transposition report by the European Commission (2020), Added-value report by the European Commission (2021) |
| **TERR report** | Draft report – amendments in TERR submitted.  | TERR Vote and plenary amendments and vote |
| **Terrorism regulation** | The proposed Regulation has 24 articles and 43 recitals <https://ec.europa.eu/commission/sites/beta-political/files/soteu2018-preventing-terrorist-content-online-regulation-640_en.pdf>It focuses on online terrorist content removal and contains an annex with a removal order and a template for a reply to the removal order <https://ec.europa.eu/commission/sites/beta-political/files/soteu2018-preventing-terrorist-content-online-regulation-annex-640_en.pdf> | Discussions in European parliament and Council |
| **Blue Card Directive** (Review)<http://ec.europa.eu/dgs/home-affairs/what-we-do/policies/european-agenda-migration/background-information/docs/20160607/factsheet_revision_eu_blue_card_en.pdf>  | [Proposal from the Commission](http://ec.europa.eu/dgs/home-affairs/what-we-do/policies/european-agenda-migration/proposal-implementation-package/docs/20160607/directive_conditions_entry_residence_third-country_nationals_highly_skilled_employment_en.pdf)Report voted on by the LIBE and EMPL committees. Ongoing trialogue | Interinstitutional negotiations. |
| **REFIT on the 8 legal migration directives** (evaluation existing EU legislation on legal migration)* Family reunification Directive (2003/86/EC)
* Long-Term Residents Directive (2003/109/EC)
* EU Blue Card Directive (2009/50/EC)
* Single Permit Directive (2011/98/EU)
* Seasonal Workers Directive (2014/36/EU)
* Intra-Corporate Transferees Directive (2014/66/EU)
* Students 2004/114/EC Recast Directive (EU)2016/801 applied from 2018
* Researchers Directive (2016/801).

<http://ec.europa.eu/smart-regulation/roadmaps/docs/2016_home_199_fitnesscheck_legal_migration_en.pdf><http://ec.europa.eu/dgs/home-affairs/what-we-do/policies/european-agenda-migration/proposal-implementation-package/docs/20160406/towards_a_reform_of_the_common_european_asylum_system_and_enhancing_legal_avenues_to_europe_-_20160406_en.pdf> | Looks at application current legislation and gaps (PICUM leading on undocumented and low-skilled migrants) | Consultations with CSOs will start in the first trimester of 2017 |
| **Package 1 of the Asylum directives**(ENAR not involved)* Dublin IV regulation
* Eurodac Regulation
* EASO

<http://ec.europa.eu/dgs/home-affairs/what-we-do/policies/european-agenda-migration/proposal-implementation-package/docs/20160406/towards_a_reform_of_the_common_european_asylum_system_and_enhancing_legal_avenues_to_europe_-_20160406_en.pdf> | Public Hearing with CSOs in expert took place in 14 November Macovei (ECR) appointed to replace Kirkhope as rapporteur on 3rd October Deadline for LIBE Amendments tabled on November 24 – Consultative meeting with CSOs on November 28 and 29. Committee opinion issued on November 30. | Presentation of draft reports in LIBE January. Deadline for amendments February. Vote in LIBE March. End of April start negotiations with the Maltese/and the following Estonian PresidencyVote in the LIBE foreseen for December (tbc) |
| **Package 2 for the Asylum directives** (ENAR not involved)* Asylum Procedures Directive.
* Qualification Directive
* Reception Directive

<http://ec.europa.eu/dgs/home-affairs/what-we-do/policies/european-agenda-migration/proposal-implementation-package/docs/20160406/towards_a_reform_of_the_common_european_asylum_system_and_enhancing_legal_avenues_to_europe_-_20160406_en.pdf> | Laura FERRARA has been appointed rapporteur for the LIBE. The EP Committees on Foreign Affairs (AFET) and Employment and Social Affairs (EMPL) have been requested to give their opinion on the subject | The report by the rapporteur is going to be postponed for at least a month, meaning it will be presented the sooner in February and voted in March in Committee. It could be postponed even more as the reason for the postponement is this procedural competence issue with the EMPL Committee. No Shadow from EMPL appointed yet.The report by the rapporteur is going to be postponed for at least a month, meaning it will be presented the sooner in February and voted in March in Committee. It could be postponed even more as the reason for the postponement is this procedural competence issue with the EMPL Committee (same calendar as above). No Shadow from EMPL appointed yet. |
| **EP resolution on Antisemitism**<http://www.europarl.europa.eu/sides/getDoc.do?type=TA&reference=P8-TA-2017-0243&language=EN&ring=B8-2017-0383>  | Adopted  |  |
| **EP report on Antigypsyism**[**http://www.europarl.europa.eu/sides/getDoc.do?pubRef=-//EP//NONSGML+COMPARL+PE-606.242+02+DOC+PDF+V0//EN&language=EN**](http://www.europarl.europa.eu/sides/getDoc.do?pubRef=-//EP//NONSGML+COMPARL+PE-606.242+02+DOC+PDF+V0//EN&language=EN) | Adopted – rapporteur: Soraya Post |  |
| **EC Mid-term review on National Roma Integration Strategies** | Published: <https://www.google.be/url?sa=t&rct=j&q=&esrc=s&source=web&cd=2&ved=0ahUKEwipruWDuubXAhWK2xoKHROsCGcQFggvMAE&url=http%3A%2F%2Fec.europa.eu%2Fnewsroom%2Fjust%2Fdocument.cfm%3Faction%3Ddisplay%26doc_id%3D46282&usg=AOvVaw29svkijr0loCJgeq1CYDf2>  | Post 2020 framework. There should be a European parliament report coming up |
| **CJEU decision on two questions regarding interpretation of Employment Equality Directive**<http://curia.europa.eu/jcms/upload/docs/application/pdf/2017-03/cp170030en.pdf>  | Final decision issued on 14th March | Influencing practices of employersImplementation in court cases |

**Important dates**

20th September: Staff and Finances Committee meeting

21st- 22nd September: Board meeting

2nd/3rd October: Symposium Intersectionality

9th/10th October Staff retreat

16th/17th: High Level Group on Racism (Vienna)

23rd/24th October: High level Group on Non-Discrimination

23rd October: Kick-off meeting research on counter-terrorism (TBC)

25th/28th October: EU Forum for Fundamental Rights

7th December: Equal@Work meeting on race and well-being