**Update on ENAR Strategies**

**10th Board Meeting – 25 June**

**May 2015 - June 2015**

**Update on cross-cutting objectives**

* ***Migration and Integration***
  + Two EPAM Meetings to discuss a possible the joint strategy on the new migration agenda. Many member organisations have not yet taken official position in regard to newest EC programme. Organisations believe that discussions should take place first at member state level. ENAR to discuss its position during the workshop at the General Assembly.
  + ENAR attended the meeting organised by UNHCR with Volker Turk, UNHCR Assistant High Commissioner for Protection, to exchange about the crisis in the Mediterranean and the protection at sea. The discussions addressed the new common asylum policy packages, the challenges faced by CSOs to advocate for a larger quota system and the effort from UNHCR with political representatives to create legal channels for people to reach Europe.
  + ENAR was invited to present the challenges of the new migration agenda at the UNITED conference, who took place in Malaga in the first week of May.
  + ENAR presented and participated in the INTEGRO conference Cyprus.
* ***Meetings on Equal Treatment Directive***.
  + ENAR’s position paper on Article 3(2) of the Directive, on restriction to wearing of religion symbols, is now backed by the European network on Religion and belief and could be joined by OSF.
  + A joint NGO statement has been prepared ahead of the June EPSCO Council, and it is associated to a document debunking the remaining myths and concerns about this negotiation in the Council. Linked to this is also ENAR’s decision to back a letter proposed by EDF encouraging the Commission to finally table its accessibility act (as one argument against the immediate adoption of the Directive is that there needs to be clarity on the division of roles between the Directive and this accessibility act (on disability), which has been promised long ago but has never been tabled).
  + We have cooperated with the German Federal Anti-Discrimination Agency (FADA) on the organisation of an event on 26 June. The FADA will officialise a coalition with German NGOs and a statement in favour of the Directive to which ENAR contributed. Welfare Service Provider associations will be present at the event and will be met by the EU equality networks present in Berlin (we are not present due to the GA).
* ***Counter-radicalization measures and EP report (Rachida Dati).***
* **European Parliament’s report on counter-radicalisation.** MEP Rachida Dati (FR, EPP) is currently working on an initiative report on the ‘prevention of radicalisation and recruitment of Europeans by terrorist organisations’. The first draft has been recently submitted and the deadline for amendments is 25th June. The text is supposed to be discussed on 27th October at the EP. The report claims to deal with prevention, but is actually security oriented and targets mostly ‘jihadist’ terrorist organisations.
* **Advocacy meetings and amendments.** ENAR’s secretariat organised several advocacy meetings and provided amendments forthe Shadow Rapporteurs. We met Jean Lambert (Greens), advisers of groups and assistants of Barbara Spinelli (IT, GUE), Maite Pagazaurtunda Ruiz (ES, ALDE) and Anna Gomez (PT, S&D). These meetings were the occasion to bring ENAR’s expertise and opinion on the topic of counter-radicalisation, and to advocate for equality perspective measures as for the protection of fundamental rights. ENAR also raised the issue of addressing all kind of radicalisation, in order to avoid the stigmatisation of the Muslim community and to tackle as well far right radicalisation and acts of violence. Meetings were moreover the occasion to recommend partners NGOs and members of ENAR, such as FEMYSO or Tell MAMA. ENAR submitted proposals of amendments to the draft reports to the above-mentioned shadow on 23rd June, and put in touch some members with them.
* **ENAR’s strategy on counter-radicalisation.**This work belongs to a broader ENAR’s strategy on counter-radicalisation. ENAR has participated to a number of meetings to advocate for social long-term measures, respecting fundamental rights of European citizens and residents, and which avoid stigmatizing ethnic and religious minorities in Europe.
* **Webzine.**A [webzine edition](http://www.enargywebzine.eu/?lang=en) on counter-terrorism and counter-radicalisation from an equality perspective was published.
* ***HRDN.*** ENAR participated in one HRDN NGO meeting in the reporting period, and was the contact point with DG JUST on behalf of the group in the transition period (no coordinator). On 8th June, ENAR was selected to deliver a presentation before about 90 state representatives in a joint meeting of the Working Party on Fundamental Rights, Citizens and Free Movement of Persons (FREMP) and the Human Rights Working Group (COHOM) of the Council. ENAR’s presentation focused on internal external coherence related to the rise of Anti-Semitism, the prevalence of Afrophobia and Islamophobia, the need to address the roots of radicalisation and concerns over xenophobic policies and practices.
* ***Fundamental Rights Report***. As the date of the LIBE debate is approaching (25 June), we are preparing a voting list for the amendments that are consistent with our proposals to be backed by the majority of LIBE Committee members ahead of the plenary.
* ***Anti-racism and diversity intergroup in the EP***. During the reporting period, the final selection of candidates took place and five candidates were interviewed on 22 and 23 June, in presence of consultant working with ENAR. The recruited assistant will be trained on content by ENAR.
* ***New far-right group in the EP.*** A new far-right group was established in the European Parliament on 16 June. ENAR issued a [press statement](http://www.enar-eu.org/New-far-right-group-in-the) reacting to this development and received a lot of media coverage (20 quotes in total), including Reuters, Politico, Euronews and Irish Times.

**Update on the equality data collection strategy**

* ***Advocacy initiatives.*** In this area, the main actions in the last two months were about lobbying MEPs (coordinators of EMPL and LIBE Committees mainly) to prepare the ground for new Parliamentary action:
  + We have met with the S&D Group advisors in charge of the ‘Extremism and Populism’ working group. Following initial contacts with MEP Kyenge, we are discussing the organisation of a Group meeting on equality data collection.
* **The E@W seminar publication is close to ready**. It will feed into our advocacy with policy-makers and employment stakeholders/social partners.
* ***Media****.* An [op-ed](http://www.huffingtonpost.fr/joel-le-deroff/des-donnees-pour-mesurer-la-discrimination-le-cas-menard_b_7264554.html?utm_hp_ref=tw) was published on Huffington Post France reacting to a French politician’s statement on data on Muslim children in schools and highlighting the need for equality data collection whilst respecting data protection standards.

**Update on the strategy on Afrophobia**

* ***Shadow Report (PAD, 2016)***. The Shadow Report for 2016 will focus on People of African Descent and Black Europeans. The call for national researchers has been sent out to ENAR members and 12 applications have been assessed and will be awarded the contract. The questionnaire content is being finalized and will be sent to out in July 2015.
* ***ENAR Steering group on Afrophobia.*** The 3rd steering group on PAD/Afrophobia took place on 3rd April 2015 in Brussels. Minutes were finalised and circulated to the steering group.
* ***Afro-Madrid conference.*** ENAR Vice chair participated in the afro-Madrid conference on 22nd June.
* ***Consultation on the UN Decade programme of action.*** ENAR consulted members on a consultation from the UN OHCHR and sent a consolidated contribution in time for the Un deadline.
* ***FREMP/COHOM joint meeting.*** ENAR delivered a presentation before about 90 state representatives in a joint meeting of the Working Party on Fundamental Rights, Citizens and Free Movement of Persons (FREMP) and the Human Rights Working Group (COHOM) of the Council. ENAR’s presentation focused on internal/external coherence related to the prevalence of Afrophobia and the need for the EU institutions and Member States to adopt specific action during the Un Decade on PAD.
* ***Media.*** An [op-ed](http://www.nytimes.com/2015/05/27/opinion/on-being-african-in-europe.html?_r=2&module=ArrowsNav&contentCollection=Opinion&action=keypress&region=FixedLeft&pgtype=article) featuring ENAR as well as its members’ work on Zwarte Piet was published in the New York Times.

**Update on the strategy on Anti-Gypsyism**

* ***OSF grantee meeting in France.*** ENAR participated in a strategic session of OSF grantees in Paris on 4th and 5th May where anti-Gypsyism was a particular topic for discussion.
* ***Meeting of the Roma unit of the EC. Together with a coalition of Roma and pro-Roma organisations,*** ENARattended a meeting of the unit presenting the new Commission’s implementation report on the National Roma Integration Strategies. The meetings also presented different funding opportunities for Roma. The collation presented a model on civil society’s participation in EC events.
* ***ERGO network.*** ENAR also participated in a strategy session with ERGO members on non-discrimination and anti-Gypsyism. Opportunities for collaboration were explored.

**Update on the strategy on Anti-Semitism**

* ***ENAR Steering Group on anti-Semitism*** took place on 23 April in Brussels, in presence of Polish, Belgium, Dutch, Hungarian, European, Lithuanian and British NGOs, the OSCE/ODIHR, FRA and the EC DG JUST. Minutes were finalized and sent to participants, and the background document on demands to Member States was modified accordingly.
* ***Hearing on anti-Semitism and Islamophobia in the LIBE Committee.*** ENAR has been advocating for a LIBE hearing on anti-Semitism and Islamophobia in the LIBE Committee from January onwards. The hearing will take place on June 29 and ENAR’s suggestions of speakers were taken into consideration. ENAR chair will do the introductory speech.
* ***European Commission Colloquium on anti-Semitism and Islamophobia***: The European commission has kept consulting ENAR on the on the fundamental rights Colloquium on anti-Semitism and Islamophobia. ENAR sent a joint contribution to the Commission consultation, based on answers received from members. Some of ENAR’s recommendations will be tested at political level and potentially included in the EC’s background document circulated at the event. ENAR Chair will be doing a key-note speech at the event, and some other ENAR’s members will be invited as speakers.
* ***Myth debunking publication***: A first draft has been produced and is currently being reviewed by members.

**Update on the strategy on Islamophobia**

* ***FEMYSO strategic session***: ENAR delivered an on-line training to a FEMYSO study group on islamophobia and fundamental rights.
* ***EMISCO Islamophobia symposium***. ENAR participated in EMISCO’s symposium on Islamophobia in the EP on 26th May. ENAR also met with MEP Afzal Khan (UK, S&D) to strategise on ARDI work to combat Islamophobia.
* ***“Forgotten women project”*.** The purpose of this joint ENAR EWL project is to support with data ENAR’s broader advocacy strategy. The first phase is a research phase which will help to document discrimination against Muslim women via desk and field research at national and local level. The research team is composed of Chris Allen, European research team coordinator, Asmaa Soliman, national researcher for Germany, Giulia Dessi, national researcher for Italy, Marjorie Moya, national researcher for France, NGO Faith Matters, national research team for United Kingdom, Nina Manojlovic, national researcher for Denmark. Preliminary drafts have been delivered to the European research team coordinator and will be reviewed by the steering group of the project and the Secretariat.
  + ***European comparative report.*** Chris Allen is drafting the European comparative report based on the national drafts. On February 2015, in order to get a comprehensive picture of the situation and opportunities for change at EU level, ENAR Secretariat set up meetings for him and ENAR project coordinator, with European stakeholders, including European Commission officials dealing with fundamental rights, equal treatment legislation and gender equality; EWL’s director and Equinet. These interviews will feed into the European report.
  + ***The national roundtables.*** The aim of the roundtables is to foster cross-group partnership and develop alliances between the anti-racist and feminist movements in order to better address the intersectional discrimination affecting Muslim women (gender, race, class and religion). The format of the roundtables was established with CEJI (A Jewish contribution to an inclusive Europe) and European Women’s Lobby (EWL) based on a non-formal education in order to ensure the active participation of members of organisations present at the event. To date, four roundtables have been organised: Italy, France, Germany, and Denmark. The roundtables also aim to finalise the report by helping the national researcher to complete some sections with inputs from participants. As the debunking-myth document about Muslim women is also being finalised, the session on stereotypes during the roundtables also contributed to finalise it.
  + ***Advocacy meetings during the roundtables:*** several advocacy meetings were organised before or after the roundtables to present the projects and its key findings as well as to raise the issue of intersectional discrimination. In Italy, the project team met the national anti-discrimination office (UNAR). The Italian government is currently working on the national plan against racism where ten working groups are settled to work on grounds of discrimination. In France, the project team met the DILCRA (Interministerial delegation against Racism and anti-Semitism), the Défenseur des Droits (Equality Body) and the Ministry for Women affairs. In Berlin, the team met one staff member of the Office of the State Secretary on Migration. These meetings also allowed identifying advocacy opportunities for the project.
* ***Hearing on anti-Semitism and Islamophobia in the LIBE Committee.*** ENAR has been advocating for a LIBE hearing on anti-Semitism and Islamophobia in the LIBE Committee from January onwards. The hearing will take place on June 29 and ENAR’s suggestions of speakers were taken into consideration. ENAR chair will do the introductory speech.

**Update on Equal@Work strategy**

* ***Report of E@W seminar on equality data collection.*** The publication is close to ready. It will feed into our advocacy with policy makers and employment stakeholders/social partners.

**Update on racist crime strategy and Hate speech related work**

* ***Equipping ourselves to step up advocacy:***
  + *Monitoring transposition of EU law (Framework Decision of 2008 and Victims’ Rights Directive of 2012):* the “checklist” on the transposition of existing EU legislation (2008 framework decision and 2012 Victims’ Rights Directive) has been published on the website and sent out to all members, under the title ‘Monitoring EU law on racist crime – A guide for civil society’.
  + *A list of EU/EP priority actions has been drafted.* It will now be shared with partner NGOs (equality networks, Amnesty International) to speed up advocacy on EU law implementation and recast, and establish a common strategy with friendly MEPs.
* ***Hate speech monitoring:***
  + *European Parliament*: The joint position paper endorsed by OSF has been reviewed and improved to take into consideration new information on the way the AFCO committee is approaching the question (as part of a broader revision of the EP’s rules of procedure). It will be the basis for engagement with MEPs, starting with Richard Corbett MEP, who chairs the AFCO dedicated working group.
  + *Council of Europe* (intersectional with community mobilisation): we took part into the evaluation conference of the No Hate Speech Movement, in Strasbourg (27-29 May). As a result we included our priorities (political action to tackle hate speech, explicit action on the different forms of racism) in the proposals for the next step of the No Hate Speech movement, which will be continued following a May decision by the CoE’s Committee of Ministers.
* ***Communication.***ENAR’s Shadow Report on racist crime was quoted in 25 media, including Newsweek (dedicated article), Radio France International (interview), several mainstream Hungarian media, Agencia EFE (Spain) and Agenzia ANSA (Italy). An [op-ed](https://www.google.com/url?rct=j&sa=t&url=https://www.theparliamentmagazine.eu/blog/racist-crimes-eu-continuing-destroy-lives&ct=ga&cd=CAEYACoUMTc2NDkwMjUwNTY3NTc2OTU4MjgyGjA1NGM1YTYxYzY5OTYzODM6Y29tOmVuOlVT&usg=AFQjCNGVmIxqDf4CouuxD8oXln8J1ueETA) was also published in the Parliament Magazine. The [video](https://www.youtube.com/watch?v=tBYJyhbG7BE) has been seen 4500 times so far (YouTube and Facebook). On Twitter, the video was retweeted/mentioned 133 times, the shadow report 78 times and the launch in 54 tweets/retweets.

**Update on the Community Mobilisation Strategy**

* ***Mapping activities in the field of community work between Muslims and Jews:*** ENAR continues to map best practices in the field of community organizing that can serve as model of impactful intra-communities cooperation in the combat against discrimination at local level.
* ***National elections monitoring of hate speech:*** ENAR monitored the hate speech of candidates, political leaders and politicians during national elections. So far and with the support of local member organisations, figures could be collected during the national elections in Finland, Greece and the UK. ENAR will continue to monitor elections that will still take place in 2015. A final report illustrating the manifestation of hate speech in these countries will be launched by the Secretariat.