# Minutes

**7th Steering Committee meeting**

**21 November 2014**

**Participants Board meeting:** Sarah, Andreas, Niels-Erik, Laurentia, Jamie, Marcell, Eyachew

**Apologies**: Rokhaya, Nicoletta, Jallow, Julie

**Participants ENAR Secretariat:** Michael, Myriam, Claire, Ojeaku, Julie, Juliana

**Venue:** ENAR Office

**Accommodation:** Park Inn Hotel

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| **No** | Matter |
|  | **Adoption of the agenda and of the minutes of the previous Steering Committee meeting****DECISIONS:*** **Agenda is adopted**
* **Minutes from previous Steering Group Committee adopted**
	+ **Decisions should be more action oriented, bullet pointed, less wordy to facilitate follow up**
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|  | **Finances**1. Update
* 2014: OSF agreed to give us 35.000€ for 2014 for the islamophobia project;
* 2014: For the moment we need to put a hold the NC and SR payments on 2014.
	+ DECISION: The board agrees to it except in certain case but it will be to Myriam to judge the emergency or not of that case.
	+ Andreas will send a letter to the network to explain the financial situation and to request all invoices and documents for mid January;
	+ We need to discuss the legacy of ENAR (membership fees).
* 2015: Credit line would be 150.000€ (not less) or 200.000€ but for the moment we have no guarantee since the letter from the EC might not come until March-April.
	+ DECISION: If and when we receive the letter from the EC, the secretariat is allowed to ask the loan
* 2013: EC want invoices for the SR contracts in 2013 (problems with the VAT in some cases). Myriam got them all and will present them to the EC. We will ask them directly for 2014.
1. What do we do with the operating loss?
* L’Oréal? What about the rest of the money they owe us?
* Ask Equal@Work members?
* Fundraising events?
* Crowdfunding? – advice from Rokhaya?
* Political foundations?
* Auctions? (physical and online)
* Amadeo Stiftung (2 000€ max. – quick grant)?
* Whilem? (artist who worked with the EF by the past) - give a % of the ticket price of one his performance before Christmas
* Members donation?
* FEPS: a connection to Islamophobia project?
* Symposium book on print for demand?
* Give a donation for Christmas
* An evening with… (Rokhaya, Jimmy Jean Louis, Sonia Roland, Aissa Maga, le gars de la Marche (Taoufik), Lilian Thuram)
* Meeting to be arranged with Salla, Lina (+ finances) + request a meeting early 2015
* Networkers on the Board (Sarah,…) + use the connections based on opportunities / relationship building with key people
* Explore: possibility of legal aid (get support from State, find pro bono lawyers + charge the fee)

**DECISIONS:*** **The loan will only be used to compensate for the cash flow gap in case the Secretariat has received a formal or informal confirmation from the EC that the 3 years framework agreement is accepted;**
* **Myriam & Michael: undertake necessary steps to make a straight loan available from the bank;**
* **Michael & Myriam: inform the Board prior to making use of the straight loan;**
* **Myriam: delay as many expenses as possible until we get the 1st installment of the grant in 2015 in order to decrease the cash flow gap;**
* **Myriam: reimburse only the NPCs and SR authors who cannot wait for a quick reimbursement. The others will be paid upon reception of the 1st installment in 2015;**
* **Andreas: send official information as Treasurer to the people/organisations concerned.**
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|  | **Shadow Reports*** All of the 28 countries have signed a contract except Turkey and Portugal.
* 1st draft : 15 feedbacks made already
* 2nd draft: will be made around the end of the year
* Launch: Around the 16th March at the EP
	+ Use ARDI MEPs to make a connection with the national level for the launch
* Next SR (2016) will be on PAD but as we need data to build our advocacy.
* We want to continue to update our racist crime database by coming up with surveys. We need to reinforce our advocacy towards the Member States to improve their response to racist crimes.
* From the evaluations, are we going to have a small report: It’s in 2015 budget so it might be possible if the EC accepts the whole budget.
* We should give a Mission letter for the SR authors (why and what is purpose of the research)? This could allow avoiding external researchers not feeling involved in the follow up and the dissemination of the research.

**DECISIONS:*** **Next SR exercise (2015 for a launch in 2016) will be on PAD/BE + short update on racist crime;**
* **Ojeaku: send mission letters to authors with clear guidelines and a clear outline of what is the purpose of the exercise.**
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|  | **Community mobilization strategy** * See Juliana’s presentation in Annex

**DECISIONS**:* **Juliana: call for membership to SG on community mobilization in Jan/Feb**
* **Joel: tailor the national election monitoring form to the discussions taking place within the national context**
* **Joel/Juliana: involve the NPCs and the rest of the members to ensure success of the campaign**

**RECOMMENDATION:*** **Members/NPCs: we have to start mobilizing the people the closest to us and then enlarge the circles step by step.**
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|  | **Roma strategy*** Julie presented the work of ENAR on the Roma.
* For 2015: Set up a stronger community on anti-Gypsyism within the Network.
* Presentation of ENAR’s work at EU level (mainly advocacy).
* More concrete work at the national level, in particular in Slovakia.
* Attention at the national dynamics between the different community organisations (e.g. in Germany: Zentralrat very conservative and not really picking up the issues of the recent Eastern Roma communities).
* MP to inform Laurentia about the history of ENAR Romania.
* Eastern migrants (in particular Roma) particularly scapegoated.
* There is no problem if Roma organisations don’t want to join, they can be in contact with us, partners on specific issues – what we can do is really bring the antidiscrimination perspective (equality data, systemic discrimination…); building solidarities between the different groups (ENAR is the place where everybody meets)
* The consultation form was not really responsive even if we already got the info through the registration form but we want them to get involved.

**DECISIONS**:* **Michael: update Laurentia on the history of ENAR Romania**
* **Julie: present an update on the strategy about Islamophobia at the next Steering group meeting**
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|  | **Governance**a) NPC (see annex)* Juliana and Michael reported about the session on the future of NPC contracts that took place during the EUNPC meeting early November – see annexed document;
* NPC: most of the work is about media/coordination;
* Issue: NPCs and the Shadow Report contracts: obviously many are not even doing the minimal work (=> why should they get paid for that?);
* NPC: an amount of money is earmarked for the coordinators, but they are not necessarily the organisations that do work most on the issues of ENAR (e.g. data collection);
* Question: why not embrace, rather than fight; the fact that organisations come and go and that we should give tailor made support rather than have NPCs?
* How not to jeorpardise something that is actually working in a number of national contexts?
* The lesson learned from the past is that there is no one size fits all solution => we need different models adapted to varying national contexts;
* Small organisations are more active in some National Platforms, rather than the big ones – but maybe we need to have the NPC for strategic reasons (European overview through the national perspective (EUNPC) even if they don’t deliver (money should be seen as a separate issue);
* **Proposal:** application requested at beginning of the year: fairly simple, clear criteria, transparency =>we can better measure what the organisation is delivering. Organisations expecting to get some funding should present activities in line with ENAR priorities as set out for the various national contexts;
* **Rationale**: we want more visibility: at least one ENAR event in every national context + support in developing the community building strategy;
* ***Risk assessment***: we will not lose the most active organisations, but will maybe fragment more the community of AR organisations at national level;
* ***Criteria for selection***:
1. Increased visibility of ENAR at national level (KPI for national contact) as well as relevance to the advocacy and campaigning strategic objectives at European level.
2. Concrete work plan
3. Benefit for the membership at national level
4. Inclusiveness of other organisations
5. Deadline for application: March
* The debate on the usefulness of NPCs and their status is left for later – but will need to take place.
* The calls at national level will be open to all organisations, including current NPCs.
* If there is no project in a country, the funds might be transferred to another country to support the work of other organisations (after 6 months)
* Review SR contract: first in the membership, than outside, but disconnected from the NPC contract.

**DECISIONS:*** **Juliana/Michael: set out specific national calls for application at the beginning of the year, taking into account national needs and specificities;**
* **Members: interested members will have to submit an action plan relevant to the priorities of the call;**
* **Juliana/Michael: assess applications on the basis of the quality and relevance of the call with the objectives of ENAR. Raising the visibility of ENAR at the national level as well as raising the capacities/engagement of ENAR members will be among the key performance indicators**
* **Deadline for application mid-February. Current NPCs are free to apply.**
* **If there is no response from members of a specific country, after 6 months, the dedicated amount can be transferred towards another country**
* **The status of NPC will be discussed later. In any case, contracts for activities at national level are disconnected from the status of NPC;**
* **The Shadow Report contracts are also disconnected from the NPC (current NPCs are also free to apply for the drafting of SR). The call will be directed towards the members first. If no member answers in a specific country, authors outside of the Network will be sought for.**

b) New OM provisions**DECISIONS:** * **Discussions on the changes to bring to the OM postponed to a Skype meeting in January (1h) + finances (1h);**
* **Michael: send Doodle to Board members to set date for the skype meetings;**
* **Board Members: suggest OM points to be changed**

c) Application to UN ECOSOC* Question about relevance of ENAR for ECOSOC
* See the point to be at UN for PAD in particular
* Resource issue: Secretariat will always have to be involved
* Second thought at next board (quorum issue)

**DECISION:*** **Issue of ENAR’s application to ECOSOC left to upcoming Board Meeting**
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|  | **AOB**1. Next Board* Next Board Meeting: 7th March
* Place: Luxemburg (check connections) + if possibility for lobbying on Friday with officials => if not possible: Bxl
* If not possible to have meetings on Friday in Lux: then any other day
* Conference call at mid-point in January for updates

**DECISIONS:*** **Next Board meeting on Saturday 7 March;**
* **Michael/Claire: explore the relevance to held the meeting in Luxemburg if it’s possible to connect with advocacy meetings in view of the LUX presidency of the EU.**

2. SIRIUS Network* Laurentia fed back from her participation to the last Board meeting of the Sirius Network;
* Moved to Germany;
* More project oriented, less academic;
* Want to keep ENAR as a member.

**DECISION:*** **Laurentia will be the liaison person with SIRIUS**

3. NPC meeting in Romania* 28/11 : training on hate crime – Laurentia would like to have someone from ENAR

**DECISION:*** **Laurentia: send final information to Board and Secretariat about the final date to see who can come.**

4. LIGHT ON* Final meeting 27-28/11: JLD will be there: final decision on supporting the tool or not in the future to be taken afterwards.
* ENAR is not Noah’s Arch for all projects stopping because of lack of sustainable funding.
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