**Update on ENAR PORTFOLIOS**

**Board Meeting– 2-3 December 2016**

**September-November 2016**

**Employment**

* ***The report of the 7th Equal@Work seminar will be published and launched during the 8th Equal@work seminar on 14-15 December.*** It covers the question of religious diversity in the form ofa good practices toolkit, based on a needs assessment that goes through a list of documented problems relating to different phases of professional life: securing employment, daily life at work, career progression, etc.
* ***Diversity in the EU institutions***. Following publication of an ENAR op-ed on lack of diversity in EU institutions, we are exploring the possibility of organising a closed round-table discussion/affinity group with ethnic/religious minorities working within the EU institutions/’EU bubble’, jointly with Politico Europe, who are also interested in covering this issue.

**Equality data**

* ***Two factsheets*** on the role of employers and on giving the facts about equality data collection have been finalised and will be published/disseminated in December.
* ***Consortium***. ENAR is a partner of the Migration Policy Group (MPG) in a consortium that will in 2016 review and update the Commission’s 2006 Handbook on data collection. Work has started on MPG’s side at the end of 2015.
* ***Advocacy***. Now that the Commission handbook will be published, we are resuming advocacy together with OSF to push for guidelines from the Commission. ENAR secretariat will also be reaching out to members working on equality data in the near future to discuss coordinated advocacy at the national level.
* ***Conference*** ENAR attended the Conference *Good Practices in Collecting Equality Data* in Zagreb 28-29 November, to present ENAR’s previous research on equality data collection for racial equality. This was a good opportunity to learn more about how data is collected on different grounds of equality, but also reiterated the range of remaining challenges at the national level regarding data collection and the long way to go regarding data collection on ethnicity.

**Racist crime and speech**

* ***Hate speech.*** As part of our work for sanctions of political hate speech in the European Parliament, ARDI and ENAR successfully advocated for the JURI Committee to send an official letter to the Vice-President and EP bureau to have an official complaints mechanism on hate speech.
* ***Member States approaches on hate crime*.** As part of the steering group with other NGOs,ENAR is inputting into the work of the High Level Group on Racism, Xenophobia and Other Forms of Intolerance. The 7th December meeting will aim to review Member State approaches to the training of the police and judiciary on hate crimes. ENAR was consulted on the background document from the European Commission setting up standards and good practices. Two ENAR members will speak to present good practice on training for police on hate crime and structural racism.
* **Research on hate crime** ENAR contributes as partner to the new Facing All the Facts project, led by CEJI, which will explore Member State responses to hate crime in selected countries with a focus on data collection.
* ***Media.*** ENAR issued an [open letter](http://www.enar-eu.org/Open-Letter-to-the-President-of-the-European-Commission-Racist-comments-by-1237) to react to racist comments by Commissioner Oettinger, as well as a [joint statement](http://enar-eu.org/Racist-homophobic-sexist-remarks-NGOs-call-on-Commissioner-Ottinger-to-resign) with the European Women’s Lobby and ILGA-Europe to denounce and call for his resignation. ENAR also issued an [op-ed](http://www.euractiv.com/section/social-europe-jobs/opinion/making-violence-against-ethnic-minority-women-visible/) on violence against ethnic minority women on the occasion of International Day for the elimination of violence against women.
* ***Training day*** ENAR Secretariat, alongside ENAR Ireland, presented at the training day organised by Asociación Socioeducativa Llere in Madrid on 21 November 2016, presenting the main trends in hate crime across Europe and plans for advocacy on the European level.

**Migration**

* ***Meetings with the NGO European Platform on Asylum and Migration (EPAM).*** One EPAM meeting took place on 4th October. Members had the opportunity to discuss about coordination and information exchange between various platforms and groups on migration and asylum issues. Currently there is an exchange facilitated by OXFAM with other NGOs working on the field of development and migration. Members expressed concerned about duplicating agendas and the risk of sending contradictory messages to stakeholders. ICMC and PICUM gave an update on the UN Summit on large scale movements of refugees and migrants. The development of the two compacts (migration/integration + asylum) will be followed up by the two organisations. The new migration partnership framework and the next EMF were also discussed with the members. On 18th October, ENAR met again with EPAM’s subgroup on migration. We had the opportunity to introduce the advocacy work around the Blue Card Directive and the next steps.
* ***Blue Card Directive review***: ENAR has led numerous lobbying meetings with different MEPs and EP groups’ advisors to discuss about the Blue Card Directive review (EU employment scheme for highly skilled migrant workers). ENAR also submitted its recommendations and amendments to the Shadow Rapporteurs and the Rapporteur of the proposal. The suggested amendments were endorsed by ARDI and by the NGO COFACE (on family reunification). The EP calendar for approval was postponed due to competences discussions of the LIBE and EMPL. The Blue Card will be discussed in plenary in January 2017.
* ***Next European Migration Forum (EMF)***. ENAR contributed to the consultation of the next EMF agenda. The responses and feedback of members were shared during the consultative Bureau meeting that took place on 7th October. ENAR’s response is available on the [website](http://www.enar-eu.org/IMG/pdf/2017_emf_-_enar_responses.pdf). ENAR members were also invited to register to the 3rd EMF which will take place in March 2017 and which will cover the topic of “Migrants' access to the EU, to rights and to services: Challenges and ways forward”. We have already submitted our application and ENAR might be invited to coordinate one workshop or to support with report of the sessions.
* ***Map of anti-migrant violence, hatred and sentiment in Europe:*** ENAR re-launched an update of its [interactive map](http://enar-eu.org/Map-of-anti-migrant-violence-hatred-and-sentiment-in-Europe) of incidents of racist discourse and violence against migrants in EU Member States on the occasion of the UN Summit for Refugees and Migrants on 19 September. The map is being updated regularly and will be promoted again on 18 December, International Migrants’ Day.
* ***REFIT on legal migration:*** The European Commission has launched a fitness check on EU legal migration directives (REFIT). The aim is to assess the overlaps, inconsistencies and gaps of 8 implemented instruments. Currently, the EC is defining the methodology and terms of references with researchers. Consultations with CSOs will be take place in the first trimester of 2017 for fact finding and validation of the results. ENAR will engage in the discussions on equal treatment and non-discrimination with the Social Platform and its members. Some NGOs however have already expressed concerned that a review of directives might lower standards in the current context (for instance on family reunification). This process seems to be coming from the ‘political Commission’ at the College Level. Juncker as a candidate and in his 2015 State of the Union promised to improve legal migration channels to Europe through a legal migration package, starting with the Blue Card.

**Security and Policing**

* ***Counter-terrorism directive.*** The European Commission is working on a new directive to replace a framework decision on combatting terrorism. The directive raises numerous questions on criminalising offences such as glorification of terrorism or travelling or training for purpose of terrorism, when the link with an actual act of terrorism doesn’t need to be proved. Human rights safeguards clauses were included in the substantive part of the text, in the latest version but are not enough to balance concerns from the substantive parts of the text, including on restricting operations for International Humanitarian NGOs. In addition, there is a lack of democratic safeguards when no consultation was held with NGOs and no impact assessment study was conducted by the European Commission, as the text was negotiated under the ‘fast-track’ procedure (single European parliament reading). ENAR had submitted, together with the EP Anti-racism and Diversity Intergroup (ARDI), amendments on non-discrimination to EP rapporteur and shadows. ENAR/ARDI’s most important proposed amendments were adopted by the LIBE Committee. In the latest version of the text, to be adopted in December by the Council and the European parliament, only some wording on racism and discrimination was kept. This work follows a series of meeting with shadow rapporteurs, together with Amnesty International, the International Commission of Jurists (ICJ), OSF and EDRi (European Digital Rights).
* ***Advocacy meetings.*** ENAR has held a number of meetings with the EU external Action Service, ARDI and DG DEVCO and DG JUST on religion and radicalisation, to put Islamophobia on the map. The group is exploring a global conference on Islamophobia in the course of next year.
* ***Ethnic profiling.*** ENAR is co-organising together with the Open Society Justice Initiative a joint event to be hosted by ARDI in the EP on 6th December. The goal is to gather representatives of police, communities and EU stakeholders to explore the feasibility of EU guidelines on fair and efficient policing. The FRA is currently planning to update its guide on ethnic profiling. Outcomes of the round-table will be presented at the High Level Group on racism plenary on 7th December, together with the Dutch government representative.
* ***Comms.*** ENAR and human rights NGOs published a joint press statement on 30 November reacting to the EU Council’s adoption of the counter-terrorism Directive. ENAR is also planning a joint press release with ARDI on the Counter-terrorism directive. ENAR is preparing an infographic on ethnic profiling, which will be launched on 6th December for the ethnic profiling round table in the EP.

**Network development and community mobilisation**

* ***National Projects Coordinators meeting –*** National Project Coordinators were invited to attend our annual NPC meeting in Brussels, which took place on 24th and 25th November. The aim of the meeting was twofold: 1) to strengthen the knowledge of members on counter-terrorism (speakers included Amnesty International, the Belgium Equality Body, Open Society Foundations, the Polish Helsinki Foundation for Human Rights and the Collective Against islamophobia in France 2) to share this year’s the national projects’ achievements and to strategically brainstorm on how these initiatives could be better developed in the future.
* ***Sigrid Rausing Trust project: community mobilization in the field of Jewish Muslim cooperation.***

ENAR is supervising the implementation of the 2 selected pilot initiatives through phone and e-mail follow-up. The projects are taking place in the UK (Nisa-Nashim) and in France (Coexister). In the UK, next events take place in London on 11th December. In France, it will be hosted in the first two weeks of December in Paris and Marseille. Project coordinators are also invited to share knowledge by attending each other’s event. The final assessment of the initiative will be conducted in December.

* ***NDI project – Central and Eastern Europe: Interfaith/Interethnic coalition building to combat xenophobia and religious-based discrimination***. ENAR launched in November a call for application for Training and Project Officers candidates. 5 applicants were selected for interview which will take place in the upcoming weeks. The project is under implementation by NDI for the moment. ENAR is to provide training on advocacy as from February 2017.
* ***Update for membership on EU financial instruments for social entreprises:*** ENAR has updated the membership with the latest information about the EU financial instruments for social entreprises, which was shared during a training session at the Social Platform on September 27. In short, the financial instruments in question are aimed to increase the accessibility of finance for vulnerable groups, micro- and social enterprises. They include loans, guarantees and equity. They can involve banks and microfinance providers that are entitled to provide support and knowledge to social enterprises as well as favourable conditions for loan-holders. These instruments can be interesting, since NGOs are invited to apply. There are two main criteria for being eligible: 1) Having a social aim as primary objective and 2) performing an income generating activity. The report can be found [here](http://enar-eu.org/EU-financial-instruments-for-social-entreprises).

**Research, data, Policy analysis**

* ***Shadow Report national research (Migration, 2017).*** 26 research reports have been submitted. The countries covered are: Austria, Bulgaria, Croatia, Czech Republic, Greece, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Ireland, Italy, Latvia, Lithuania, Luxembourg, Malta, Poland, Portugal, Romania, Spain, Slovenia, Sweden, and UK.   
  A ‘field visit’ in Greece took place with meeting ENAR members, NGOs and visiting relocation accommodation centre.
* ***Centre for European policy Studies’ study on: “European policies and funds to combat Antigypsyism”.*** ENAR is a partner in this CEPS research funded by OSF to provide a critical overview on what kind of measures exists and why the scholars see them either beneficial or counterproductive. The State of Art research will focus on the practical interrelations and implications of the EU anti-discrimination and Roma integration policies into national practices rather than academic debate in this field. ENAR co-organised a focus group in Brussels and sent a survey to ENAR members in 5 countries (Germany, Spain, Romania, Sweden and UK).
* ***ENAR Antiracism Database:*** ENAR’s central database for staff and ENAR members has been relaunched to members and continues to be updated. The database stores information and data collected and monitored by members as well as official data and statistics across Europe. The data is used for advocacy and media purposes. Staff continues to add articles documenting incidents of racial discrimination, hate crimes, hate speech, reports on migration, media articles and official statistics have been uploaded onto the database.

**Press and communication**

* ***ENAR’s*** [***annual report 2015***](http://enar-eu.org/IMG/pdf/annualreport_2015_final-2.pdf) has been published online and a [video](https://www.youtube.com/watch?v=rhx6KLsqGMg&t=4s) of ENAR achievements has also being published and promoted.
* ***Webzine:*** the latest edition focuses on the consequences of Brexit for the EU from a race perspective and provides different perspectives on this topic.
* ***ENAR’s info leaflet*** will be updated and finalised in the coming months.

For specific and thematic updates on communication and press activities, see other portfolios.

**Administration and finances**

* ***Finances***. On 2016, we secured the total co-funding requirements. Our main challenge is the cash flow situation which forces us to make use of a bank loan and to find grants that are transferred early in the year. The bank agreed earlier in the year to provide us when required with a maximum of € 150000. Another major challenge remains the loss. On 2017, ENAR applied for multiannual grants with OSF, JRCT and Sigrid Rausing Trust. All three grants have been granted, which represents an increase compared to last year, albeit a little less than what we have asked for. OSF also granted us a research grant for the end of 2016 and the beginning of 2017. The EU application was sent mid October 2016. We are now moving to a new policy supervision unit, the Fundamental Rights Unit.
* ***Human resources***. Julie Pascoët has been back from her maternity leave since November.

**Forms of racism**

**Afrophobia**

* ***Event on Afrophobia in Geneva***. In November, Jallow Momodou attended an event on Afrophobia in Geneva together with MEP Cécile Kyenge and Mireille Fanon Mendes-France, from the UN Working Group on People of African Descent.
* ***High Level Group on Non-discrimination.*** On 7th November,ENAR and Jallow Momodou presented the Afrophbia Shadow Report findings at the 4th Meeting HLG on Non-discrimination, Equality & Diversity. This was the first time in years that the group of Member States discussed racial discrimination (with the exception of Roma rights).
* ***UN Regional Conference.*** ENAR exchanged with representatives of the UN Decade Secretariat (OHCHR) about how to join forces to find a host for the UN Decade regional conference in Europe next year. ENAR has explored contacts with the German Ministry and the Council of Europe.
* ***Council of Europe.*** ENAR also followed up with representatives of the Council of Europe (CoE) Commission against Racism and Intolerance (ECRI) and the CoE Commissioner for Human Rights on commitments made during earlier visits and explore more engagement from these institutions against Afrophobia.
* ***Shadow Report (PAD, 2016)***. The Shadow Report for 2016 on Afrophobia was [published](http://www.enar-eu.org/Shadow-Reports-on-racism-in-Europe-203) in March. ***20 national factsheets*** ***(PAD, 2016)*** have been drafted based on the shadow report questionnaire response, are finalised and uploaded on the website. ENAR presented the Shadow Report findings during an event in Austria in November. A launch event was also organised by members in Sweden. ENAR will also present the report mid-December in a big event on the UN Decade organized by the Dutch government together with NGOs in Amsterdam.

**Antisemitism**

* ***EP resolution on Antisemitism.*** ENAR will join ARDI in commenting a draft EP resolution on Antisemitism.
* ***Coordinator on antisemitism*** ENAR have had two meetings with the coordinator on antisemitism who remains open to work with ENAR.
* ***Future of Jewish communities:*** ENAR attended the event organized by the EP on the Future of Jewish communities in Europe in September 2016, in which a number of large scale speakers discussed challenges of antisemitism across Europe. This was an opportunity to meet relevant Jewish groups, however also highlighting a tension in that one of the main threats identified at the conference was ‘Muslim’ hatred against Jews. This tension provides some food for thought about what should be the anti-racist response to antisemitism which places the opinions of jewish groups at the forefront.
* ***Comms.*** ENAR took part in the No Hate Speech Movement’s campaign for Action Day Against Antisemitism on 9 November on social media and published a [blog](http://enargywebzine.eu/spip.php?article456&lang=en) on this occasion – which was also published on the No Hate Speech Movement’s blog.

**Antigypsyism**

* ***10th European Platform for Roma Inclusion.*** The Platform for Roma inclusion took place on 29th and 30th November, with the topic “Mutual accountability for all”. It brought together national governments, the EU, international organisations and Roma civil society representatives with the aim to stimulate co-operation and exchanges of experience among all stakeholders on successful Roma inclusion and integration policies and practices. While civil society organisations had required over the year that this yearly event is fully integrated and connected to policy processes related to Roma inclusion policies, this year’s platform was not satisfactory. Civil society organisations had very few opportunities to engage meaningfully in the design of the event and sent a letter to Commissioner Jourova to express concerns about that.
* ***Open Society Foundations’ event on Antigyspyism.*** The Open Society Foundations, the German Foreign Office and the European Commission organised a conference on the responsibility of national governments and the European Union in tackling Antigypsyism on 15th November 2016 in Brussels. On this occasion, Michael Roth, Minister of State for Europe at the Foreign Office of the Federal Republic of Germany and Sandro Gozi, Secretary of State for European Affairs in the Prime Minister's Office of the Italian Republic issued the statement called for a coalition of European governmental representatives against Antigypsyism and a need to reform the EU Framework on NRIS.
* ***Council Conclusions.*** ENAR,European Roma Grassroots Organisations Network, Amnesty International and the European Parliament Anti-Racism and Diversity Intergroup prepared recommendations for the EPSCO Council Conclusions on Roma to be adopted under the presidency of the government of the Slovak Republic. The main recommendations to the Slovakian presidency were: antigypsyism, participation, monitoring and the indicators, including the lack of any progress of governments in the areas of employment and housing.
* ***CEPS research on Anti-Gypsyism (see research portfolio).***

**Islamophobia**

* ***Forgotten women project* *on the impact of Islamophobia on women*.** The European report was launched on 26th May during the European Symposium. Read the full description of the project [here](http://www.enar-eu.org/IMG/pdf/presentation_forgotten_women_enar-project_2015.pdf).
  + ***National projects on Islamophobia:*** 10 contracts were granted, covering 5 out of 8 countries of the Forgotten Women Projects. The implementation period has been extended to March 2017.
  + ***Project’s newsletters:*** The September and November newsletters were published to update partners and stakeholders about the project and inform them of news and events regarding Muslim women.
  + ***Lawyers and litigators workshop.*** On 26th October, ENAR co-organised together with the Open Society Justice Initiative a lawyers and litigators workshop on Muslim women discrimination in employment. The objective was to share and develop approaches and ideas for litigation and mobilisation to advance the rights of Muslim women. It was also an occasion to discuss how lawyers and civil society can work together in ways that advance the goals of the political struggle and help bring about meaningful social change. Strategies around reactions to the upcoming CJEU cases were explored. Participants expressed the need to facilitate an informal network between them. We are exploring how we could accommodate that.
  + **Debunking myths on Muslim Women and Feminism.** The content has been finalised and should be published jointly with EWL in the coming months.
* ***Joint briefing on CJEU cases with Amnesty* International.** A joint [legal briefing](http://enar-eu.org/Wearing-the-headscarf-in-the-workplace-Observations-on-discrimination-based-on) has been published together with Amnesty on legal arguments in views of the upcoming CJEU case on wearing religious symbols in employment. We will also undertake joint media work with Amnesty in Belgian and French media to highlight this issue.
* ***Roundtable civil society meeting with David Friggieri, EC coordinator for combating Anti-Muslim Hatred.*** The meeting will take place on 19th December. ENAR is coordinating the event to support David Friggieri and ensure meaningful and relevant stakeholders are invited and topics are discussed.
* ***Media.*** ENAR published a [press statement](http://enar-eu.org/The-situation-for-Muslims-in-Europe-is-getting-worse-Time-to-act), jointly with other organisations fighting Islamophobia, on 21 September, European Day Against Islamophobia.

**Other:**

* ENAR submitted a written submission on police/communities relations and hate speech to the French National Human Rights Institution for the upcoming report on racism in France. Good practices from members were quoted.
* ENAR submitted a submission on civil society cooperation with the UN CERD, based on a consultation with members, and participated in the panel of a consultation meeting with CERD representatives in Geneva in November, outlining some key challenges for anti-racist organisations in Europe.
* ENAR put forward amendments related to race equality in coalition with ARDI to the European Parliament’s report on the State of Fundamental Rights in the EU.
* ENAR submitted an advocacy one-pager to the German government and NGOs in the frame of consultations to prepare an updated National Action Plan Against Racism. Sweden has published its own plan, which does recognized specific forms of racism, as per ENAR’s recommendations at the start of the process in 2015.
* ENAR takes part in the European Coalition to end violence against women which calls for the ratification by the EU of the Istanbul Convention. ENAR raised concern about difficulties to include meaningfully intersectional aspects of violence in the feminist discussion and managed to include hate crime against Muslim women in the factsheet produced for policy makers.

**Overview and state of play of relevant EU legal and policy instruments**

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| **EU legal/policy instrument** | **Current state of play** | **Next steps** |
| **Counter Terrorism Directive** (replacing Framework decision on combatting terrorism)  <http://www.statewatch.org/semdoc/directive-combating-terrorism-2015.html> | Adopted by COREPER on 30th November | EP LIBE Vote on 5th December  EP Plenary planned December or 2017  Finalised text expected mid 2017 |
| **Blue Card Directive** (Review)  <http://ec.europa.eu/dgs/home-affairs/what-we-do/policies/european-agenda-migration/background-information/docs/20160607/factsheet_revision_eu_blue_card_en.pdf> | [Proposal from the Commission](http://ec.europa.eu/dgs/home-affairs/what-we-do/policies/european-agenda-migration/proposal-implementation-package/docs/20160607/directive_conditions_entry_residence_third-country_nationals_highly_skilled_employment_en.pdf)  Report by the EP being drafted  EP calendar postponed for competences issues between the LIBE and EMPL Committees | Discussed in Plenary in January 2017  Amendments to be submitted on the Rapporteur proposal |
| **REFIT on the 8 legal migration directives** (evaluation existing EU legislation on legal migration)   * Family reunification Directive (2003/86/EC) * Long-Term Residents Directive (2003/109/EC) * EU Blue Card Directive (2009/50/EC) * Single Permit Directive (2011/98/EU) * Seasonal Workers Directive (2014/36/EU) * Intra-Corporate Transferees Directive (2014/66/EU) * Students 2004/114/EC Recast Directive (EU)2016/801 applied from 2018 * Researchers Directive (2016/801).   <http://ec.europa.eu/smart-regulation/roadmaps/docs/2016_home_199_fitnesscheck_legal_migration_en.pdf>  <http://ec.europa.eu/dgs/home-affairs/what-we-do/policies/european-agenda-migration/proposal-implementation-package/docs/20160406/towards_a_reform_of_the_common_european_asylum_system_and_enhancing_legal_avenues_to_europe_-_20160406_en.pdf> | Looks at application current legislation and gaps (PICUM leading on undocumented and low-skilled migrants) | Consultations with CSOs will start in the first trimester of 2017 |
| 2017 – European focus year **Violence Against Women**  <http://ec.europa.eu/news/2016/11/20161124_en.htm> | Commission announced campaign on 25th November  CSO coalition on Violence Against Women formed and launched factsheet (ENAR takes part) | Awareness raising campaign from the Commission in 2017 |
| EPSCO **Council Conclusions on Roma** | NGOs sent recommendations in September  Meetings with permanent representations of Member States | To be adopted in December by Slovak Presidency |
| **Package 1 of the Asylum directives**  (ENAR not involved)   * Dublin IV regulation * Eurodac Regulation * EASO   <http://ec.europa.eu/dgs/home-affairs/what-we-do/policies/european-agenda-migration/proposal-implementation-package/docs/20160406/towards_a_reform_of_the_common_european_asylum_system_and_enhancing_legal_avenues_to_europe_-_20160406_en.pdf> | Public Hearing with CSOs in expert took place in 14 November  Macovei (ECR) appointed to replace Kirkhope as rapporteur on 3rd October  Deadline for LIBE Amendments tabled on November 24 – Consultative meeting with CSOs on November 28 and 29. Committee opinion issued on November 30. | Presentation of draft reports in LIBE January. Deadline for amendments February. Vote in LIBE March. End of April start negotiations with the Maltese/and the following Estonian Presidency  Vote in the LIBE foreseen for December (tbc) |
| **Package 2 for the Asylum directives** (ENAR Not involved)   * Asylum Procedures Directive. * Qualification Directive * Reception Directive   <http://ec.europa.eu/dgs/home-affairs/what-we-do/policies/european-agenda-migration/proposal-implementation-package/docs/20160406/towards_a_reform_of_the_common_european_asylum_system_and_enhancing_legal_avenues_to_europe_-_20160406_en.pdf> | Laura FERRARA has been appointed rapporteur for the LIBE. The EP Committees on Foreign Affairs (AFET) and Employment and Social Affairs (EMPL) have been requested to give their opinion on the subject | The report by the rapporteur is going to be postponed for at least a month, meaning it will be presented the sooner in February and voted in March in Committee. It could be postponed even more as the reason for the postponement is this procedural competence issue with the EMPL Committee. No Shadow from EMPL appointed yet.  The report by the rapporteur is going to be postponed for at least a month, meaning it will be presented the sooner in February and voted in March in Committee. It could be postponed even more as the reason for the postponement is this procedural competence issue with the EMPL Committee (same calendar as above). No Shadow from EMPL appointed yet. |
| **EP resolution on Antisemitism** | Preliminary draft received from NGOs – ENAR to be consulted | Not tabled yet |