



European Network Against Racism aisbl

ENAR Shadow Reports and Research 2023-2024

Call for tender for a research-author to support ENAR's advocacy and coordinated actions

11 September 2023

ENAR aisbl is seeking an organisation or researcher/expert to conduct a comprehensive research study and produce a report on the **changing dynamics of diversity of the European Parliament** over the past 8 years. The research will significantly contribute to ENAR's advocacy efforts and aid its members and stakeholders in preparing for the European Elections scheduled for June 2024.

The research objectives are the following:

- 1) **Assessing diversity trends:** Examine the diversity within the European parliament over the last two elections (8 years), focusing on attributes such as age, gender, ethnicity, socio-economic background, religion and other relevant demographics.
- 2) **Political group perspectives:** Explore and document the perspectives of key stakeholders from all European political groups concerning diversity within their groups in the previous two European elections as well as their plans and strategies to promote diversity in the upcoming 2024 elections.
- 3) **Quality of the research:** ensuring that the research findings are underpinned by a rigorous methodology, comprehensive data analysis and supported by an extensive bibliography.
- 4) **Produce a report on the diversity of the European Parliament** that includes an in-depth analysis of the diversity trends and a set of actionable policy recommendations for the European Parliament to promote and enhance diversity within its ranks, during and beyond the electoral process.

Candidates can be registered research or academic institutions, legal persons or private individuals registered as self-employed with a license to operate within the European Union.

The data provided from your research should feed into your report to be published on **February 1st, 2024**. The research and analysis will be a major contributor for advocacy and coordinated action for anti-racism, towards national governments, European and international institutions, and the media.

The researcher & author of the report responding to this call are expected to:

- **Carry out research in on the European level adhering to the outlined methodology.**



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- **Conduct interviews with key stakeholders (all European political groups) about diversity within their group in the past two European elections and their intentions for 2024**
- **Ensure and support the evidence and quality of the findings by generating a bibliography**
- **Consult and liaise with the relevant ENAR Policy and Advocacy Adviser throughout the whole process.**

As compensation for the duties listed above, the researcher working on Diversity in the European Parliament shall receive a maximum amount of € 12.000 for the research and drafting the final report. **If you are selected, you are expected to start to work on this project as of October 24, 2023 and provide us with your FINAL REPORT at the latest on Sunday, January 14, 2024 (midnight CET).**

How to apply to this call?

Applications should indicate the subject heading as follows:

1. **"Diversity in the EP + your name"**

Please include in your application:

- CV and letter of application, including a statement of expertise on race equality, human rights and research.
- One relevant writing sample.
- One reference.

If you are interested in this call, **please send your application by email to JobApplication@enar-eu.org by midnight CET on Sunday, 1st October 2023.** Wish you all the best.

www.enar-eu.org | info@enar-eu.org | [Facebook](#) [Twitter](#) [LinkedIn](#)

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