People of African Descent Week

Honoring Black Europe: People of African Descent (PAD)

Under the patronage of the President of the European Parliament and President of the European Economic and Social Affairs Committee
### Organizers

**PAD Week** is a joint initiative of the European Parliament Anti-Racism and Diversity Intergroup (ARDi), Transatlantic Minority Political Leadership Conference (TMPLC), Each One Teach One (EOTO), and the European Network Against Racism (ENAR).

**The European Parliament Anti-Racism and Diversity Intergroup (ARDi)**
ARDi is a cross-party coalition of members of the European Parliament working together to promote racial equality, counter racism, and educate about non-discrimination in the work of the European Parliament. ARDi is at the centre of parliamentary work for racial equality, and against all discrimination based on racial or ethnic origin, religion or belief, and nationality. The Intergroup also looks at discrimination based on these grounds together with gender and age.

**Transatlantic Minority Political Leadership Conference (TMPLC)**
Founded in 2010, the Transatlantic Minority Political Leadership Conference (TMPLC) aims to support a network of diverse elected officials, address the underrepresentation of diverse populations in policymaking, and advance inclusive and equitable policies in the United States and Europe.

**Each One Teach One**
EOTO is a community-based education and empowerment project in Berlin. In March 2014, EOTO opened its doors as a neighborhood library and since then has been a place of learning and engagement. EOTO’s areas of engagement include literature & culture, youth & empowerment and leadership & advocacy. EOTO presents literature of people of African descent. The library includes works by authors from Germany, the African continent and diaspora and includes over 5000 books on Black History and the Black presence within and outside Germany.

**The European Network Against Racism (ENAR)**
ENAR is the only pan-European network of anti-racist organizations working to combat racism in the European Union. ENAR advocates for improved legislation, policy and practice against racism in EU member states. With over 150 civil society member organizations across European states, ENAR seeks to build a broad and powerful coalition of actors committed to an anti-racist vision of European society.
Honorary Hosts

*MEP Cecile Kyenge (Italy)*

*MEP Malin Björk (Sweden) MEP Claude Moraes (UK) MEP Jean Lambert (UK)*

*MEP Hilde Vautmans (Belgium) MEP Soraya Post (Sweden)*

*Congressman Alcee L. Hastings Congressman Gregory Meeks Congresswoman Gwen S. Moore*
**Monday, May 14, 2018**

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<tr>
<th>Event</th>
<th>Description</th>
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<tr>
<td><strong>Hearing</strong> People of African Descent in Europe: Recognition and Rights</td>
<td>A public hearing recognizing contributions People of African Descent have made to Europe from military service to the economy, and addressing strategies EU institutions, Member States, civil society, and the private sector can engage in to ensure the full participation and equal treatment of African descent populations in Europe amidst increasing racial prejudice and discrimination (i.e., anti-Black racism; Afrophobia).</td>
<td>16:00-18:00</td>
<td>European Parliament ASP3G2</td>
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<tr>
<td><strong>Reception</strong> People of African Descent Week (PAD) Launch</td>
<td>Public reception celebrating the contributions of People of African Descent in Europe with entertainment</td>
<td>18:00-20:00</td>
<td>European Parliament: Members Restaurant</td>
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**Schedule overview - Day 3, May 15**

At-a-glance overview of the PAD Week workshops, working sessions and events for May 13-17, 2018.

<table>
<thead>
<tr>
<th>Event</th>
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<tr>
<td><strong>Roundtable</strong> Black Lives Europe</td>
<td>The Roundtable will focus on People of African Descent and criminal justice systems across Europe. African descendants are disproportionately victims of hate crimes, profiling, and other discriminatory treatment by law enforcement. Inequities also exist in judicial systems. Experts and participants will discuss hate crimes and profiling data collection, and ensuring European justice systems adequately protect and serve People of African Descent.</td>
<td>09:00-11:00</td>
<td>European Parliament ASP3H1</td>
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<tr>
<td><strong>Roundtable</strong> Educating Europe - Modernizing Europe’s Race Consciousness</td>
<td>This Roundtable will explore People of African Descent in the European consciousness and decision-making (e.g., education systems, memory institutions). Participants will discuss how African Descendants can be more accurately portrayed and recognized in European systems of education, knowledge production, museums and other heritage institutions, including recognizing positive contributions, and histories of colonialism, enslavement, and redress.</td>
<td>15:30-17:30</td>
<td>European Parliament PHS1C051</td>
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<tr>
<td><strong>Reception/Forum</strong> Inclusive Digital Policy</td>
<td>Public discussion on inclusive digital policy followed by a reception.</td>
<td>18:00</td>
<td>Google EU, Chaussée d'Etterbeek 180, 1040 Brussels</td>
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Wednesday, May 16

<table>
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<th>Event</th>
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<tr>
<td><strong>Roundtable</strong></td>
<td><strong>Destination Europe</strong> Experts predict Europe will increasingly need to rely on a diverse workforce, yet current narratives and policies on African migration in particular are often negative and a deterrent to migration. This panel will explore the experiences of African migrants and refugees at the borders and in their host countries, including issues of profiling, detention, deportation, disparities in processing, asylum, work visas, citizenship and other status, and integration (e.g., education, employment, social services). The potential impact of current and planned migration schemes for Europe including the Marshall Plan for Africa will also be discussed.</td>
<td>09:00-11:00</td>
<td>European Parliament PHS1C051</td>
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<td>by 08:30</td>
<td>Proceed directly to the room if inside EP already or have EP access</td>
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<tr>
<td>Lunch</td>
<td><strong>On own</strong></td>
<td>11:30-13:00</td>
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<tr>
<td><strong>Forum</strong></td>
<td><strong>Towards an EU Framework Strategy for the Inclusion of People of African Descent</strong> This open forum will explore how the EU can foster inclusion by implementing a holistic response to racism, discrimination, and inequality experienced by People of African Descent in Europe as a concluding discussion of the week’s activities.</td>
<td>16:00-18:00</td>
<td>European Parliament ASP3H1</td>
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<td></td>
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<td>by 15:30</td>
<td>Proceed directly to the room if inside EP already or have EP access</td>
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<tr>
<td>Reception</td>
<td><strong>People of African Descent (PAD) Week Closing</strong> Closing reception open to all delegates, participants, and the public.</td>
<td>TBD</td>
<td>TBD</td>
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<td>Film screening</td>
<td><strong>Slavery Routes (2018) with Daniel Cattier, Juan Gelas &amp; Fanny Glissant</strong> Q&amp;A by Dorrie Wilson. Episode 3 &amp; 4 and discussion with filmmaker Daniel Cattier. This new series presents a global view of the history of the slave trade from the 7th Century to the present day. From the 7th century, and for more than 1,200 years, Africa was the epicentre of a gigantic trade in human beings that stretched across the globe. In all, more than 20 million Africans were deported, sold and reduced to slavery. The film addresses the fundamental question: How did Africa find itself at the heart of the slave routes?</td>
<td>20:00</td>
<td>BOZAR, Rue Ravenstein 23, 1000 Brussels</td>
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Schedule overview - Day 4, May 16

At-a-glance overview of the PAD Week workshops, working sessions and events for May 13-17, 2018.
Monday, May 14

European Parliament Hearing: People of African Descent in Europe – Rights and Recognition -

Location: ASP3G2, 16:00-18:00

A public hearing recognizing contributions People of African Descent have made to Europe from military service to the economy, and addressing strategies EU institutions, Member States, civil society, and the private sector can engage in to ensure the full participation and equal treatment of African descent populations in Europe amidst increasing racial prejudice and discrimination (i.e., anti-Black racism; Afrophobia).

Master of Ceremonies: Jeff Johnson

Chairs/Rapporteurs:
- MEP Cecile Kyenge, S&D (Italy)
- MEP Malin Bjork, GUE/NGL (Sweden)
- Dr. Mischa Thompson - Honorary Hosts Reps. Alcee L. Hastings, Gregory Meeks, Gwen Moore (US)

Panel 1:
- Irena Moozova, Director for Equality and Union Citizenship, Directorate-General for Justice, Consumers and Gender Equality, European Commission
- Henri Nickels, Head of Sector Equality, EU Fundamental Rights Agency
- Jordi Vaquer, Director, Open Society Initiative For Europe
- Simon Woolley, Chair, UK Race Disparity Audit Advisory Group; Operation Black Vote (UK)

Panel 2:
- MP Karamba Diaby (Germany)
- MP Momodou Jallow (Sweden)
- Councillor Tracy Bibo-Tansia (Belgium)
- Maurice M. Owens, Libra Group; Former Advisor President Obama White House Chief of Staff (US)

Panel 3:
- Karen Kaneza, Board Member, European Network Against Racism (Belgium)
- Hedwig Bvumburah, Director, Cross Culture International Foundation (Malta)
- Daniel Gyamerah, Founder, Each One Teach One (Germany)

Plenary Interventions and Discussion between each panel.

Reception: Celebrating People of African Descent in Europe,

Location: European Parliament Members Restaurant, 18.00-20.00

Public reception celebrating contributions of People of African Descent and Black Europeans. Entertainment and refreshments will be served.

Master of Ceremonies

Jeff Johnson

Opening Remarks

Dr. Michael Privot, Director, European Network Against Racism
Heather Grabbe, Director, Open Society European Policy Institute
Izmira Aitch, US House of Representatives

Spoken Word Poet

Andreattah Chuma

Band Performance

Sans Soucis Experience
Tuesday, May 15

Black Lives Europe, Location: ASP3H1, 09:00-11:00
The Roundtable will focus on People of African Descent and criminal justice systems across Europe. People of African Descent are disproportionately victims of hate crimes, profiling, and other discriminatory treatment by law enforcement. Inequities also exist in judicial systems. Experts and participants will discuss strengthening hate crimes and profiling data collection, and ensuring European justice systems adequately protect and serve People of African Descent.

Chairs/Rapporteurs:
- MEP Soraya Post, S&D (Sweden)
- Councillor Alisa Fleming, City Council, Croydon (UK)

Opening Remarks:
- Rokhaya Diallo, Journalist (France)
- Nick Glynn, Senior Program Officer, OSIFE (UK)
- Thomas Ndindah, Initiative in Remembrance of Oury Jalloh (Germany)
- Larry Olomoofe, Hate Crimes Expert (Poland)

Plenary Interventions and Discussion

Educating Europe, Location: PHS1C051, 15:30-17:30
This Roundtable will explore the place of People of African Descent in the European consciousness and decision-making (e.g., education systems, memory institutions). Participants will discuss how African Descendants can be more accurately portrayed and recognized in European systems of education, knowledge production, museums and other heritage institutions, including recognizing positive contributions, and histories of colonialism, enslavement, and redress.

Chairs/Rapporteurs:
- MEP Hilde Vautmans, ALDE (Belgium)
- Councillor Aminata Touré, (Germany)
- Councillor Sanchia Alasia (UK)

Keynote Address:
- Mireille Fanon-Mendès, President, Frantz Fanon Foundation (France)

Opening Remarks:
- Dr. Kehinde Andrews, Birmingham City University (UK)
- Saraya Gomis, Commissioner of Antidiscrimination in Schools; Chairwoman, EOTO (Germany)
- Assita Kone, I-Square; Africa Summer School (Italy)

Plenary Interventions and Discussion

Inclusive Digital Policy Discussion and Reception, Location: Google EU Offices, 18.00
This public discussion and reception will explore the notion of building ‘inclusive digital policy’. Participants will take part in an exchange on the need for a diverse and inclusive growth of global digital platforms, the importance of representation, and discuss transatlantic initiatives combing technological advancements with an awareness of the growth of digital activism.

Master of Ceremonies: Jeff Johnson

Discussants:
- Rokhaya Diallo
- Dr. Mischa Thompson, U.S. Senate/Congress Helsinki Commission
- Dana Schurmans, Free University Brussels
- Sabina Ciofu, Co-organiser Young Professionals in Digital Policy
- Councillor Abena Oppong-Asare, UK
Wednesday, May 16

Destination Europe – Location: PHS1C051, 09:00-11:00
Experts predict Europe will increasingly need to rely on a diverse workforce, yet current narratives and policies on African migration and People of African Descent in particular are often negative and a deterrent to migration. This panel will explore the experiences of African migrants and refugees at the borders and in their host countries, including issues of profiling, detention, deportation, disparities in processing, asylum, work visas, citizenship and other status, and integration (e.g., education, employment, social services). The potential impact of current and planned migration schemes for Europe including the “Marshall Plan with Africa” will also be discussed.

Chairs/Rapporteurs:
- MEP Jean Lambert, Greens/European Free Alliance (UK)
- Councillor Mpanzu Bamenga City Councilman (Netherlands)

Opening Remarks:
- Nuria Diez-Guardia, European Commission, DG HOME
- Omar Ba, European Network of People of African Descent (ENPAD) (Belgium)
- Hedwig Bvumburah, Director, Cross Culture International Foundation (Malta)
- Isabelle Mamadou Blanco, Regional Coordinator, Movimiento por la Paz (Spain)
- Luciano Scaglotti, Associazione Altera; Founding member ENAR (Italy)
- Aminata Kida, NIBI-Black Italians Association of Rome (Italy)

Plenary Interventions and Discussion

An EU Framework Strategy for Inclusion of People of African Descent, Location: ASP3H1, 16:00-18:00
This open forum will explore how the European Union and National governments can foster inclusion by implementing a holistic response to racism, discrimination, and inequality experienced by People of African Descent in Europe as a concluding discussion of the week’s activities.

Chairs/Rapporteurs:
- MEP Claude Moraes, S&D (UK)
- Killion Munyama MP (Poland)

Overview of Week and Next Steps:
- Karen Taylor, Board member, European Network Against Racism; EOTO (Germany)

Reflections:
- Dr. Mischa Thompson, U.S. Helsinki Commission (US)
- Sarah Chandler, European Network Against Racism (Belgium)
- Dr. Suzanne Mbiye Diku, Officer of the Order of Merit of the Italian Republic (Italy) and President of REDANI (Rete della Diaspora Africana Nera in Italia)
- Tatjana Peric, OSCE/ODIHR, Adviser on Combating Racism and Xenophobia, Tolerance and Non-Discrimination Unit

Plenary Interventions and Discussion

Closing Remarks

Film screening Slavery Routes (2018), Location: BOZAR Brussels, 20:00
Episode 3 & 4 and discussion with filmmaker Daniel Cattier. This new series presents a global view of the history of the slave trade from the 7th Century to the present day. From the 7th century, and for more than 1,200 years, Africa was the epicentre of a gigantic trade in human beings that stretched across the globe. In all, more than 20 million Africans were deported, sold and reduced to slavery. The film addresses the fundamental question: How did Africa find itself at the heart of the slave routes?

With Daniel Cattier, Juan Gelas & Fanny Glissant
Q&A by Dorrie Wilson
Biographies

European Parliament Hearing: People of African Descent in Europe: Rights and Recognition

Jeff Johnson, Journalist and Communications Specialist (US)
Jeff Johnson is an award-winning journalist and communications specialist currently Managing Principal for the Baltimore based strategy firm JIJ Communications, where he provides strategic insight and messaging consulting to clients in the private, public, and entertainment sectors. His client list includes Google, Oppenheimer Funds, the City of Cleveland and Victoria's Secret. Over the last two decades Jeff has developed expertise in communications, political engagement and strategic consulting to create a unique career committed to developing solutions and systemic change. His distinguished career has included interviews with President Barack Obama and Secretary Hillary Clinton for BET News and regular content on the nationally syndicated Rickey Smiley Morning Show. He also formally served as National Director for the Youth & College Division of the NAACP and held an appointment by Russell Simmons as the Vice President of the Hip Hop Summit Action Network (HSAN). In 2014 Jeff worked with Steve Harvey on his New York Times Best Seller, Act Like A Success, Think Like A Success, and is the author of his own book, Everything I'm Not Made Me Everything I Am. He is the Creator, Host and Executive Producer of MANCAVE, a late-night talk show targeting urban men that aired on BET this winter. Jeff is the honored husband of Jacqueline and the fortunate father of Madison, Myles, Malcolm and Baldwin.

Dr. Mischa E. Thompson, U.S. Commission on Security and Cooperation in Europe (Helsinki Commission)
Dr. Mischa Thompson is the Sr. Policy Advisor on Western Europe, including the European Union. As a intergroup relations specialist, she also advises the OSCE Parliamentary Assembly Special Representative on Anti-Semitism, Racism, and Intolerance, and Members of the Helsinki Commission on diverse (ethnic, religious, migrant, refugee, etc.) populations in the 57 countries of the Organization for Security and Cooperation in Europe (OSCE) region, including corporate citizenship/social responsibility issues. Dr. Thompson is also the liaison to Commission co-founded initiatives: the Black European Summit, Transatlantic Minority Political Leadership Conference (TMPLC) and the Transatlantic Inclusion Leaders Network (TILN). As an AAAS/APA Congressional Fellow, Dr. Thompson led appropriations, foreign policy, defense, trade, and global rights efforts that fostered a career as a Professional Staff Member in the U.S. House and Senate prior to her Helsinki Commission work. Dr. Thompson is a National Science Foundation Fellow, German Marshall Fund Fellow, and Fulbright Scholar. Her doctoral research focused on solos/tokenism and international prejudice and discrimination. Originally from Detroit, she received her B.S. at Howard University and PhD from the University of Michigan.

Irena Moozova, Director for Equality and Union Citizenship, European Commission
Irena Moozová is a Director at the European Commission for Equality and Union Citizenship in its Department for Justice (DG JUST). She is a Czech national and joined the Commission in 2006 as Head of EU Representation in Prague. Between May 2010 and April 2017 she was heading the Unit in charge of supporting the Commission Representations, in the Directorate-General for Communication (DG COMM). From 1991 till 2006 she had been working at the Ministry of Foreign Affairs of the Czech and Slovak/Czech Republic in various management positions, such as Head of the Department of Internal Administration (1993-1995), Deputy Director of the Department of the Human Rights (1999-2000) and as a team coordinator at the NATO Summit (2002).
had served as Czech Deputy Ambassador in Madrid (1995-1998), Deputy Ambassador of the Czech Republic to the OSCE in Vienna (2000-2004) and the Permanent Representative of the Czech Republic to the UNESCO in Paris (2004-2006). Ms Moozová graduated at the Prague Charles University Faculty of Law and has completed postgraduate studies at Diplomatic Academy in Madrid. She is married and has two daughters.

Henri Nickels, Head of Sector Equality, EU Fundamental Rights Agency (EU FRA)

Henri Nickels’ areas of expertise with respect to the EU FRA’s work includes equality and non-discrimination; racism, xenophobia and related intolerance; and hate crime. He was previously a Research Fellow at the London Metropolitan University, where he worked on the impact of counter-terrorism on Irish and Muslim communities in Britain. Prior to that he worked as a Research Officer at the University of Surrey on representations of Islam as a security threat. He has published extensively on minority issues and is co-author of the book Islam, Security and Television News and co-editor of the books Islam in the Plural: Identities, (Self-) Perceptions and Politics and Islam in its International Context: Comparative Perspectives. He studied social psychology at the London School of Economics and Political Science and holds a PhD from the University of Amsterdam.

Simon Woolley, Chair, UK Race Disparity Audit Advisory Group; Director, Operation Black Vote (UK)

Simon Woolley is the Director and one of the founders of Operation Black Vote and a Commissioner for Race on the Equality and Human Rights Commission. In 2018 UK Prime Minister Theresa May announced that Mr. Woolley would chair the Race Disparity Advisory Group at Downing Street. In this role he will work with Government Departments, civil society, business, and local officials to develop interventions to address disparities highlighted by the Race Disparity Audit. As head of Operation Black Vote, he led the first comprehensive campaign to focus exclusively on the Black and minority democratic deficit in the United Kingdom and initiated two successful Government task forces - REACH focused on Black youth, and Harriet Harman’s BME Gender Committee focused on the political representation of BME women (Black and minority ethnic women). Mr. Woolley is a regular contributor to Guardian and African, Caribbean and Asian press, and hosts his own political radio program.

MP Karamba Diaby (Germany)

Karamba Diaby was elected to the German Bundestag as a Social Democratic Party of Germany candidate from Halle (Saale), Saxony-Anhalt, becoming one of the first two Bundestag members of African descent. MP Diaby currently serves on the Committee on Education, Research and Technology Assessment, where he is the parliamentary group’s rapporteur on matters related to the Academy of Sciences Leopoldina, the Alexander von Humboldt Foundation and the recognition of foreign qualifications. Within his parliamentary group, he is a member of the working group on municipal policy. He previously served as the Deputy Chairman of the Committee on Human Rights and Humanitarian Aid. MP Diaby is also a member of the board of trustees of the Bundeszentrale für politische Bildung (Federal Agency for Civic Education) where he monitors the work of the Federal Agency on effectiveness and political balance.

Born in Marsassoum in Senegal and a graduate of the Cheikh Anta Diop University, MP Diaby left Senegal to study chemistry in East Germany and received his diploma 1991. In 1996 he received his Doctorate in natural science, and stayed past the reunification of Germany, after which he became more involved in political and social activism.
MP Momodou Jallow (Sweden)

Momodou Malcolm Jallow is currently a Member of the Swedish Parliament and a member of the standing committee on finance and taxation. He has for the past three years worked as a City Councilor in the City of Malmö, and is also the former Vice chair of the European Network Against Racism (ENAR). He is also the founder and chair of the Pan African Movement for Justice (PMJ) (Afrosvenskarnas forum för rättvisa), an NGO working for the protection of the rights of people of African descent in Sweden and beyond. He has led a landmark campaign against afrophobia, hate speech and hate crimes against People of African Descent & Black Europeans (PAD & BE) leading to the first of several guilty verdicts for hate crimes against Black people in Sweden. As the former Chair of the ENAR steering group on people of African descent in Europe, he has advocated for an EU framework strategy on PAD and BE and lead several delegations of Black leaders, activists and politicians from Europe to the USA to build coalitions across the Atlantic. MP Jallow has also been awarded the prestigious 2016 Community Healer award for his outstanding contributions to the struggle for the Human Rights of Europeans of African ancestry. He is also an alumni of the Transatlantic Inclusion Leaders Network advancing diverse young leaders in Europe and the United States.

Councilwoman Tracy Bibo-Tansia (Belgium)

Tracy Bibo-Tansia is a councilor in the Social City Council of Liedekerke, Belgium. She also works for Senator of the Brussels Parliament Brigitte Grouwels, former Minister of Mobility and Equality of Chances where she provides counsel on: equal opportunity, international politics (with a focus on the former Belgian Colonies), welfare and environment. Ms. Bibo-Tansia studied at Ghent University and earned her master's degree in international politics. During her studies, Ms. Bibo-Tansia led on diversity issues with the CD&V (the Flemish Christian and Democratic Party) and was also assigned as a board member for 'Woman and Society' (Vrouw & Maatschappij) for her party. She is also Vice – president of the (Flemish) Women Council.

Jordi Vaquer, Director, Open Society Initiative For Europe (OSIFE)

Jordi Vaquer is the regional director for Europe at the Open Society Foundations and a co-director of the Open Society Initiative for Europe. In these positions, he works to advance the values and institutions of open society in the cities and countries of the European Union and the Western Balkans. Vaquer is a contributor to Spanish media on international affairs and EU politics. Before becoming director of the Open Society Initiative for Europe, Vaquer was Director of the Barcelona Centre for International Affairs, one of southern Europe’s most influential international relations think tanks. Vaquer graduated from the Autonomous University of Barcelona, Spain; received an MA from the College of Europe in Bruges, Belgium; and completed a PhD in international relations at the London School of Economics and Political Science.

Maurice M. Owens, Libra Group; Former Advisor President Obama White House Chief of Staff (US)

Maurice M. Owens is former advisor to White House Chief of Staff, Denis McDonough, and manages Libra’s policy and government affairs portfolio from the group’s Washington D.C. office. Following a career in the US Air Force as an information and communications technology specialist, Maurice Owens joined the White House Communications Agency in 2007 where he operated and maintained a $45million secure communications network integrating US agencies and allied nations. He joined the Chief of Staff’s office in 2012. As Special Assistant to the White House Chief of Staff, Maurice Owens served as
the primary liaison between the office of Chief of Staff and Capitol Hill. He was also involved with a number of special projects such as the Affordable Care Act Outreach, Immigration Reform Outreach and “My Brother’s Keeper” – President Obama’s initiative which seeks to help young men of color throughout the USA reach their full potential.

**Karen Kaneza, Board Member, European Network Against Racism (Belgium)**

Karen Kaneza is responsible for Equal Opportunity Affairs for the City of Brussels, and serves on the Boards of the European Network Against Racism and African Diaspora Youth Network in Europe (ADYNE). A Political Science major with an expertise in International Relations who studied in Brussels, Ms. Kaneza previously served as a Political Advisor at the Brussels Parliament, working on health and internal affairs issues. In addition to her Board service, Ms. Kaneza currently works for the City of Brussels on Equal Opportunity Affairs, where she protects "the right to be different" through anti-racism campaigns and by encouraging people to report hate crimes. Ms. Kaneza is also active in local, regional and international movements in support of African diaspora youth in Europe through ADYNE, where she promotes and supports the integration of Diaspora youth through employment, entrepreneurship, education, and by highlighting the contributions of the African Diaspora to European culture. She also works in collaboration with the Belgian African Women's League to promote the empowerment for young black girls in Brussels.

**Hedwig Bvumburah, Director, Cross Culture International Foundation (Malta)**

Hedwig Bvumburah is the Director of Cross Culture International Foundation in Malta. She has over 15 years of experience working with marginalized and vulnerable groups, in Zimbabwe, England and Malta where she has worked in the third sector, as a project manager and programme coordinator. Building local capacities and creating multi-stakeholder environments to enhance linkages between communities and organisations and poverty reduction is key to her work. Her work has spread to Cyprus and Harare-Zimbabwe where CCIF Malta has opened offices. Hedwig Bvumburah is British of Zimbabwean descent, lived in England and then moved to Malta nearly ten years ago. She is passionate about seeing lives in our communities transformed through smart partnerships and collaborations. She received her MSc Marketing Management from the Manchester Metropolitan University and PGCE from Huddersfield University in the UK.

**Daniel Gyamerah, Founder, Each One Teach One (Germany)**

Daniel Gyamerah is the Chairman of Berlin-based Each One Teach One (EOTO) e.V. He works for Citizens For Europe (CFE) and is a team leader for the organisation's flagship project „Vielfalt entscheidet – Diversity in Leadership“. In both capacities he is passionate about building inclusive, empowering organisations that address and utilize the needs and expertise of marginalized communities such as People of African Descent and connects them to mainstream organizations. His academic publications address issues such as equality data collection in Germany, racism in the German education system and governance strategies for an inclusive cultural sector. Daniel is a member of the Transatlantic Inclusion Leaders Network (TILN) and co-founder of the Network Inclusion Leaders (NILE) in Germany. Prior to joining CFE he worked as a Fellow for Teach First Germany at a secondary school in Berlin and gained experiences in the Social Science Research Center, the German Bundestag, the German Embassy in Ghana and with Adelphi consult. Daniel holds a master's degree in Public Policy from the Hertie School of Governance and a bachelor's
degree in Political Science and Public Administration from the University of Constance.

PAD Week Opening Reception

Dr. Michael Privot, Director, European Network Against Racism (Belgium)

Dr. Michael Privot became ENAR Director in March 2010. He is also an international expert on radicalisation processes within Muslim communities. Previously, he worked during four years as FNRS Research Fellow at the University of Liège (Belgium). He has more than a decade of experience in community building of Muslim communities in Belgium and Europe. He holds a BA in Oriental History and Philology (Islamic Studies), a specialisation in Comparative History of Religions (University of Liège) and Arabic (University of Damas), and a PhD in Languages and Literature from the University of Liège (Belgium). He has authored a book with T. Oubrou and C. Baylocq on imams in France, a number of academic publications, published op-ed articles
and appeared in a variety of media, including Euronews, Voice of America, Al Jazeera, Le Soir, RTBF and European Voice.

Izmita Aitch, Legislative Assistant, U.S. Representative Gwen Moore (US)
Izmita Aitch is U.S. Representative Gwen Moore’s legislative assistant for issues concerning justice, economic inequity, education, and child welfare. She co-handles Rep. Moore’s Helsinki Commission and House Democracy Partnership inter-parliamentary affairs portfolios with concentration on the well-being of women and marginalized racial/ethnic groups. Before joining Rep. Moore’s personal staff in 2013, Izmita worked as a macroeconomics trainer at the Central Bank of Germany and the Center for European Integration and International Economic Order in Frankfurt, Germany. She is a founding member of Empowerment Initiative Frankfurt, established to promote the sociopolitical advancement of Afro-Germans. She earned a Master of Arts in global political economy from the University of Frankfurt (Germany) and dual Bachelor of Arts degrees in global management and German philology from the University of Wisconsin (U.S.A.) summa cum laude, Phi Beta Kappa.

Heather Grabbe, Director, Open Society European Policy Institute
Heather Grabbe is director of the Open Society European Policy Institute in Brussels. From 2004 to 2009 she was senior advisor to then European Commissioner for Enlargement Olli Rehn, responsible in his cabinet for the Balkans and Turkey. Before joining the commission, she was deputy director of the Centre for European Reform, the London-based think tank, where she published widely on EU enlargement and other European issues. Her writing has appeared in the Financial Times, New York Times, Wall Street Journal, and The Guardian, among others. Her academic career includes teaching at the London School of Economics, and research at Oxford and Birmingham universities, the Royal Institute for International Affairs (Chatham House, London), and the European University Institute (Florence). Her publications include Defending EU Values in Poland and Hungary (with Stefan Lehne, 2017, Carnegie Europe), The Closing of the European Mind – and How to Re-Open It, Can the EU Survive Populism? and The EU's Transformative Power: Europeanisation through Conditionality in Central and Eastern Europe (2006, Palgrave).

Andreattah Chuma, Spoken Word Poet
Andreattah “Drea” Chuma is a Botswana-born poet based in Brussels, Belgium. In Botswana she was part of the acclaimed Exodus Live Poetry collective known for shaping Botswana performance poetry scene. In 2006 she represented Africa in 13 cities UK Four Continents Slam tour, won the Nottingham and Cambridge slams. She has performed in many stages, including Glastonbury festival, Johannesburg Stock Exchange, Stockholm City Theatre, Harare Shoko festival and Botswana Infinite Word Festival. At her second appearance at Glastonbury, she was selected as one of the 5 poets on BBC Radio 4 Glastonbury Poetry Diaries. Other features include: narration on Mosadi, a documentary about six Botswana women activists; an interview on Paris-based AMINA French-language woman's magazine aimed black women in Africa, Europe and North America. Her album 1981 Was a Good Year, released in 2010 made her the first Motswana to commercially release poetry on audio. The album became ‘Top of the class’ in Botswana’s HUB Hip Hop Magazine. She is Farrago Poetry (London) 2010 award winner for Best Performance by an International Poet. In 2013 she won an African Artist Award in Leuven, Belgium at the Afrika Film Festival.
Giulia Grispino, Sans Soucis Experience (Italy)
Sans Soucis Experience is a collective of musicians that made its first steps into the London World Music scene at the end of 2017 after joining Sans Soucis, an Italo-Congolese afro-soul artist based in the UK. Sans Soucis means “no worries” and it’s our philosophy. We are a free movement of artists that make music for people in order to find a collocation where they feel inspired and free to express themselves. Coming from different countries and meeting in the heart of Europe brings together various musical and cultural influences as well as shared love for our own folk music - Central African, European and border interests in Hip-Hop, Jazz and Soul. We also collaborate with local artists on socially relevant causes, to expand and revolution the current live music experience and open up a bridge between different forms of artistic expression in function of a concept. With this project we’re giving a name and a voice to whoever likes us and believes that art is the most powerful tool to communicate, inspire people, move them, change them and most importantly represent and unify them. Members: Giulia Grispino (lead vocal, guitar), Yohan Kebede (piano), Nicolas Haag (guitar), Jonathan Moko (bass), Liv Barath (backing vocals), Caitlin Sinclair (backing vocals), Jaka Skapin (Band Manager, backing vocals), Andriana Lagoudes (Art Director).

Roundtable: Black Lives Europe

Councillor Alisa Fleming, City Council, Croydon (UK)
Councillor Alisa Fleming is the statutory lead member for Children Services at the Borough Council of Croydon, London’s largest borough by population as well as youngest borough, with over 25 percent of its residents aged under 18 years old. Seeking to work with and empower her local community, Alisa was elected in 2010 and currently represents Upper Norwood ward in the north of Croydon. In this capacity, Alisa is focused on delivering investment and improvement in the learning, attainment, and well-being of young people in Croydon. In particular, her role includes: taking action on child poverty, improving skills for jobs and the further education offer, protecting the most vulnerable young people and safeguarding, supporting, and recruiting more adopters and fosterers of children, supporting children with disabilities, providing early years, and lifelong learning, and providing school places throughout primary, secondary and post 16 provision. Alisa chairs the Children and Families Partnership Board and the Corporate Parenting Panel, and sits
on the Health and Well-being Board. Alisa was born and raised in Croydon. She has a LLB law degree and is currently training to be a barrister.

**Rokhaya Diallo, Journalist (France)**

Rokhaya Diallo is a French journalist, writer, and award winning filmmaker widely recognized for her work which dismantles the barricades of racism and sexism through the promotion of equality and pluralism. A TV host and pundit on several French and international networks, Rokhaya is also contributor to several newspapers and magazines. She has also directed several documentaries including the award winning Steps To Liberty. She co-founded the INDIVISIBLES, which awards through The “Y’A BON AWARDS” ceremony the “best” racist statements made by French public figures each year. She is author of several books, including a graphic novel and curated an exhibition in Paris inspired by the book “Afro!” she co-authored with the photographer Brigitte Sombié. She is the recipient of several awards including the Women in Digital Feminine Communication Award from #LabcomWomen in the Generosity category created by the channel TF1 and paying homage to her work in the Journalist of the Year category 2016. In 2017 she was the only French person invited to attend the inauguration of the Obama Foundation. Picture © Brigitte Sombié

**Nick Glynn, Senior Program Officer, OSIFE (UK)**

Nick Glynn is a senior program officer at the Open Society Initiative for Europe, and is responsible for the policing and security governance portfolio which seeks to improve security practice and policy focusing mainly, but not exclusively, on policing. Prior to joining Open Society, Glynn spent 30 years as a police officer with the Leicestershire Police. He held a number of positions eventually rising up to the rank of chief inspector. He gained extensive experience as a public order bronze commander and silver firearms commander. Glynn has worked extensively as an expert on stop and search, racial profiling, and race disproportionality in the use of police powers since 2005 in Belgium, France, Holland, Poland, Spain, Sweden, and the United Kingdom and has had a number of articles published. Much of his European work has been in support of the Open Society Justice Initiative. From 2010, Glynn led the Leicestershire Police’s stop search reforms and, in August 2014, he was appointed national lead on stop and search for the College of Policing. Glynn read law at Nottingham Trent University and has an MA in applied criminology from the University of Cambridge. Glynn speaks English and French.

**Thomas Ndindah, Initiative in Remembrance of Oury Jalloh (Germany)**

Dr. Thomas Ndindah is a physician and activist focused on the struggles of refugees in Germany. His political engagement started after the reunification of Germany in 1989 as a student representative. In 1995, Ndindah began working with the Voice Refugee Forum Germany and Caravan for the Rights of Refugees and Migrants in Germany. In 2010 Ndindah became part of the organization and escort team of the Refugee March from Nuremberg to Berlin in 2012, Oranienplatz-Protest Berlin 2013 and Refugee Liberation Tour in Bavaria and Baden-Württemberg 2013. His involvement in the case of Oury Jalloh started through his activism with the Voice Refugee Forum. 2013 he was invited to be observer of the fire investigations of Maksim Smirnou in Ireland and participant in the presentation of its results to the public. Since then he
has become a core member of the Initiative in Remembrance of Oury Jalloh with the objective to ensure judicial clarification and rectification. Born in Leipzig, Germany Mr. Ndindah conducted his Medical studies at Friedrich-Schiller-University of Jena.

**Larry Olomoofe, Hate Crimes Expert (Poland/UK)**
Larry Olomoofe consults and trains various government officials, as well as lawyers and judges on European and domestic anti-discrimination policies and law. As the former OSCE/ODIHR Advisor for Combating Racism and Xenophobia and Hate Crimes, Office for Democratic Institutions and Human Rights he worked with governments and civil society in Bosnia, Bulgaria, Croatia, the Czech Republic Hungary, the Republic of Ireland, Kosovo, Poland, Romania, Russia, Serbia, Slovakia, Sweden, and the Ukraine. He has also written a series of articles on the topics of Roma Rights, Race and Racism, Hate Crimes, cultural theories of race and ethnicity and modern identities, and contemporary human rights education and development issues/challenges. Prior to his OSCE work, Larry Olomoofe was employed as the Human Rights Trainer at the European Roma Rights Centre (ERRC) in Budapest, Hungary. He was also a former Associate Professor at the University of San Francisco’s Department of Sociology, where he taught a course on Nationalism, Race, and Ethnicity, an undergraduate programme based in Budapest at the Pazmany Peter Catholic University.

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**Roundtable: Educating Europe**

**Councilor Aminata Touré, (Germany)**
Aminata Touré is a Member of Parliament for Schleswig-Holstein in Germany.

**Councillor Sanchia Alasia (UK)**
Sanchia Alasia is a Labour Councillor for Alibon Ward in Barking and Dagenham and a specialist in equality and diversity. Sanchia was one of the Labour Party candidates for the European elections in 2014 in the London region. Sanchia writes regularly about the French political landscape and her pieces can be read on [www.leftfootforward.org](http://www.leftfootforward.org) the Fabian review and her own blog.
Mireille Fanon-Mendès, President, Frantz Fanon Foundation (France)
Mireille Fanon-Mendès is President of the Frantz Fanon Foundation and former Chair of the UN Working Group on People of African Descent.

Dr. Kehinde Andrews, Birmingham City University (UK)
Dr. Kehinde Andrews is Director of the Centre for Critical Social Research, Founder of the Organisation of Black Unity, and Co-Chair of the Black Studies Association. He was previously a lecturer in Working with Children, Young People and Families; and Criminology at Newman University. He completed his PhD in Sociology and Cultural Studies entitled 'Back to Black: Black radicalism and the Black supplementary school movement' at the University of Birmingham. In 2013, he published his first book ‘Resisting racism: race, inequality and the Black supplementary school movement’ and co-editor of 'Blackness in Britain' (2016). Kehinde will release his new book ‘Black Radicalism’ in July 2018. Dr. Andrews has been distinguished for his work in founding the first ever Black Studies degree course in Europe, from Birmingham City University.

Saraya Gomis, Commissioner of Antidiscrimination in Schools; Chairwoman, EOTO (Germany)
Saraya Gomis is the Chairwoman of Each One Teach One (EOTO) e.V., a teacher in the subjects French, History and Performing Play as well as a lecturer on colonialism and human rights. She is a certified parent instructor and since 2016 Anti-Discrimination Commissioner for schools of the Berlin Senate for Education, Youth and Science. Her work focuses on the conception, implementation and evaluation of school and non-school education projects, as well as on the critical reform of the school system. From 2014 to 2016 Saraya Gomis was appointed civil society expert for the implementation of the regional action plan against racism in the field of education by the Berlin Advisory Council. Being a trained educator for critical and inclusive education it is Mrs Gomis’ goal to decolonize the German school system. Driven by the belief that Anti-Black-Racism can only be tackled by empowering and teaching Black students about the history and achievements of Black people in Germany, Mrs Gomis co-founded the Black Diaspora School at Each One Teach One (EOTO) e.V. In collaboration with her students Mrs Gomis developed award-winning theatre plays and film documentaries: one of them being the project "Auf Spurensuche Dr. M. L. Kings: The King Code ". Mrs Gomis' publications are among the standard texts in the field of racism-critical didactics in Germany.

Assita Kone, I-Square; Africa Summer School (Italy)
Assita Kone is the founder of the Italian Ivorian Young Leader Generation association (I-square) and a member of the African Summer School Italy team.
Reception: Inclusive Digital Policy

Rokhaya Diallo, Journalist (France)
Rokhaya Diallo is a French journalist, writer, and award winning filmmaker widely recognized for her work which dismantles the barricades of racism and sexism through the promotion of equality and pluralism. A TV host and pundit on several French and international networks, Rokhaya is also contributor to several newspapers and magazines. She has also directed several documentaries including the award winning Steps To Liberty. She co-founded the INDIVISIBLES, which awards through The "Y'A BON AWARDS" ceremony the "best" racist statements made by French public figures each year. She is author of several books, including a graphic novel and curated an exhibition in Paris inspired by the book “Afro!” she co-authored with the photographer Brigitte Sombié. She is the recipient of several awards including the Women in Digital Feminine Communication Award from #LabcomWomen in the Generosity category created by the channel TF1 and paying homage to her work in the Journalist of the Year category 2016. In 2017 she was the only French person invited to attend the inauguration of the Obama Foundation. Picture © Brigitte Sombié

Dana Schurmans, Université Catholique Louvain (UCL); Free University of Brussels (VUB)
Dana Schurmans is a PhD candidate in Communication Sciences at the Université Catholique Louvain (UCL) and the Free University of Brussels (VUB). In her doctoral thesis she explores the emerging narratives of digital inequalities from the perspective of youth (15 – 26y) from diverse Brussels neighbourhoods. Doing so, she aims to give voice to disadvantaged communities who are not traditionally not heard. Currently, she is involved in the IDEALIC research project (2015-2019), for the Belgian Science Policy Office. This project aims to set the new scene of e-inclusion for the upcoming years. In order to do so, Dana carries out an empirical study that examines experiences of e-inclusion from a life course perspective and a user media profile viewpoint. In particular, she analyses to what extent digital skills and the ability to deal with digital media in an autonomous and strategic way are of increasing importance to ensure one’s full societal participation. In addition to her academic work, Dana is active as Digital inclusion expert for Africa, Caribbean and Pacific Young Professionals Network (ACP YPN). In this context, she has influenced EU legislation on the topic to ensure digital policy remains inclusive irrespective of race, ethnicity, economic status and more, has been invited on panels on ICT4D and she has written blogposts. Striving for equality in a digitalized world are both part of her vocation and avocation.

Sabina Ciofu, Co-organiser Young Professionals in Digital Policy
Sabina Ciofu works as Policy Advisor in the European Parliament, focusing on tech-related legislation, trade and EU-US relations. She is also a PhD Candidate in Defence Studies at King’s College London, where she explores the relationship between artificial intelligence and foreign policy decision-making. Sabina is co-founder of the Gentlewomen’s Club, co-organiser of the Young Professionals in Digital Policy and a member of the Global Shapers Brussels Hub, where she develops several projects in support of the local community. She holds an MA in War Studies from King’s College London and a BA in Classics from the University of Cambridge.
Roundtable: Destination Europe

Mpanzu Bamenga (Netherlands)
Born in Kinshasa, Congo, Mpanzu Bamenga came to the Netherlands with his mother and brother as a refugee at the age of eight. In 2013, he was selected by his party for a two-year national talent program. Mpanzu was elected to the City Council of high-tech hub Eindhoven in March 2014. He focuses on support for homeless people and refugees, (hidden) discrimination, integration, social inclusion, global development, security and human rights issues. He was nominated as political talent of the year 2014 for his work and achievements in the city council. Mpanzu Bamenga also serves as the Policy Officer on Diversity and Inclusivity at Leiden University. He also works as a human rights lawyer advising illegal immigrants and politicians in The Hague. He is also Chairman of the national working-group integration & asylum of his party. He studied Dutch Law in Tilburg and European Law in Immigration and Asylum in Brussels.

Councilor Abena Oppong-Asare (UK)
Abena Oppong-Asare currently works at the Greater London Authority. She was recently seconded to work for the Mayor of London to lead on the GLA community engagement for Grenfell at the request of the Mayor’s Office. She worked on the 2017 General Election campaign at the request of the London Labour Party’s Regional Director. She has previously worked in Parliament for MPs. Abena was the first black woman to be elected to the Fabian Women’s Network Executive Committee in 2013 and was re-elected 2015-2017. She was recently elected to the Labour Women’s Network Executive Committee which plays a key role in getting women elected into political office. She is a Councillor in the London Borough for Bexley and has previously held the positions of Deputy Labour Leader and Shadow Cabinet Spokesperson for Education. Abena has significant experience of supporting women to achieve their ambitions within the Labour Party and beyond. She was previously appointed to the Race Equality Advisory Group to provide race equality policy ideas. She is the co-author of ‘Stand Up and Be Counted: Be a Councillor’, a publication encouraging and providing practical advice for women from diverse backgrounds to stand for council. Abena is an experienced public speaker and has written for various publications including the New Statesman.

Nuria Diez-Guardia, Policy Officer, European Commission, DG HOME
Nuria Diez-Guardia has worked in the unit responsible for Legal migration and integration in DG HOME since March 2017, with a focus on integration, labour market participation and skills. Nuria has worked for the European Commission since 2001 and has focused worked on demographic issues, the labour market participation of women, gender equality, migration and pensions. Nuria is an economist (BA in Economics at the Université Libre de Bruxelles in Brussels; MSc in Economics at Universitat Pompeu Fabra in Barcelona) and also has a background in Political Science.

Omar Ba, European Network of People of African Descent (ENPAD) (Belgium)
Omar Ba is a historian, activist and consultant on diversity policies, inclusion and diasporic transnational networks. Native of Senegal and longtime resident of Antwerp, Belgium, he is a well-known voice in Belgium on matters of multiculturalism and social inclusion. He also was for many years a key spokesperson for the African communities in Flanders and representative of diver’s local and international organisation. Ba is also involved in divers...
Network for People of African Descent in Europe as abroad. He is also running office for the Antwerp city council

**Hedwig Bvumbrah, Director, Cross Culture International Foundation (Malta)**

Hedwig Bvumbrah is the Director of Cross Culture International Foundation in Malta. She has over 15 years of experience working with marginalized and vulnerable groups, in Zimbabwe, England and Malta where she has worked in the third sector, as a project manager and programme coordinator. Building local capacities and creating multi-stakeholder environments to enhance linkages between communities and organisations and poverty reduction is key to her work. Her work has spread to Cyprus and Harare-Zimbabwe where CCIF Malta has opened offices. Hedwig Bvumbrah is British of Zimbabwean descent, lived in England and then moved to Malta nearly ten years ago. She is passionate about seeing lives in our communities transformed through smart partnerships and collaborations. She received her MSc Marketing Management from the Manchester Metropolitan University and PGCE from Huddersfield University in the UK.

**Isabelle Mamadou Blanco, Regional Coordinator, Movimiento por la Paz (Spain)**

Based in Valencia, Spain, Isabelle serves as a regional coordinator for the nongovernmental organization, Movimiento por la Paz (Movement for Peace). Passionate about advocating for the rights of African migrants in her country, she coordinates the organization’s programmes for immigrants and ethnic minorities, specifically in the areas of humanitarian aid, education, awareness, citizen participation, legal advice, employment integration and gender-based violence prevention. Isabelle Mamadou became the first Spanish woman selected to participate in the United Nations Fellowship Programme for People of African Descent and is currently coordinating civil society initiatives for the implementation of the International Decade for People of African Descent in Spain. She provides support to civil society organizations to combat racial discrimination and guides public institutions in the implementation of the Decade’s Programme of Activities. Born in the Democratic Republic of Congo to a Spanish mother and a father from the Central African Republic, Isabelle and her family moved to Spain in the 1990s. She holds a bachelor’s degree in social work from the University of Valencia and a postgraduate degree in humanitarian aid from the Seneca Institute. She also obtained a master’s degree in international relations from La Rioja International University.

**Luciano Scagliotti, Associazione Altera; Founding Member ENAR (Italy)**

Luciano Scagliotti is an independent policy consultant for equality, antidiscrimination and migration policies and a member of the Piedmont Regional Council Human Rights Committee and Regional Coordinator of IDOS (Study and Research Centre - Statistical Dossier on Immigration). Born in Asmara, Eritrea, he is an Italian citizen, living in Turin. He studied Political Sciences at the University of Turin and Contemporary History at the University of Dar es Salaam (Tanzania). He has also served as a consultant on European dimension initiatives for the promotion of equality measures in the labour market and enterprise policies, including Global Cities (London Enterprise Agency, UK), SHARE (SME Confederation, France) and ILO high-level seminars (Geneva). He was formerly a member of the FRA (EU Fundamental Rights Agency) Advisory Panel, External Advisory Committee of IMISCOE (FP6 European research network of excellence on international migration and social cohesion), Board of ENAR Vice Chair (European Network Against Racism), the National Monitoring Committee on the follow-
up to the European Year of Equal Opportunities, and National Working Group “Diversity as Value” of the Italian National antidiscrimination body. He is also author of several publications on migration, democracy, and justice systems in Europe.

**Aminata Kida, NIBI-Black Italians Association of Rome (Italy)**

Aminata Kida is Vice-President of the NIBI-Black Italians Association of Rome focused on the integration and increased involvement of second generation migrant youth in Italian culture and politics.
Killion Munyama MP (Poland)
Dr. Killion Munzele Munyama, delegate to parliament (Poland) is a Zambian-born Polish economist, academic lecturer, politician and a the 7th and 8th Sejm since 2011. Munyama was born in Monze, Zambia. He came to Poland on a scholarship in 1981 to study International Finance. He graduated from the Poznań University of Economics in 1987. After graduation he worked for the Zambian government and then returned to Poland where he obtained his PhD from the Poznań University of Economics in banking and international finance. He has been working at the Poznań University of Economics since obtaining his doctorate and has also taught at the Bydgoszcz Higher School of Economics. In the 2002 elections Munyama was elected as a delegate to the local council of Grodzisk Wielkopolski County. In 2006 he joined the Civic Platform centre-right party and was elected to the Greater Poland Regional Assembly. In the 2011 elections he was elected to the Sejm and over the years has worked on issues of government finance and foreign policy. He is also a member of the Parliamentary Assembly of the Council of Europe where he is leading a report on Promoting diversity and equality in politics as the rapporteur of the Committee on Equality and Non-Discrimination.

Karen Taylor, Board member, European Network Against Racism; EOTO (Germany)
Karen Taylor is currently working as a policy advisor for Dr. Karamba Diaby - Member of the Bundestag and vice president of the Committee for Human rights and Humanitarian Aid for the Social Democratic Party (SPD) in Berlin, Germany. She focuses on anti-discrimination policies as well as on the human rights issues in West Africa. As a Board member of the working group Migration and Diversity of the Social Democratic Party Berlin Ms. Taylor promotes the concept of intersectionality an inclusion within the party and the government of Berlin by organizing expert talks workshops and podiums discussions. Beyond her commitment within the SPD Karen is one of the media and political spokesperson for the Initiative for Black People in Germany (ISD) advocating against anti-Black racism. In addition, Karen is a member of the coordination group for the implementation of the “UN-Decade for people of African descent” in Germany.

Dr. Mischa E. Thompson, U.S. Commission on Security and Cooperation in Europe (Helsinki Commission)
Dr. Mischa Thompson is the Sr. Policy Advisor on Western Europe, including the European Union. As a intergroup relations specialist, she also advises the OSCE Parliamentary Assembly Special Representative on Anti-Semitism, Racism, and Intolerance, and Members of the Helsinki Commission on diverse (ethnic, religious, migrant, refugee, etc.) populations in the 57 countries of the Organization for Security and Cooperation in Europe (OSCE) region, including corporate citizenship/social responsibility issues. Dr. Thompson is also the liaison to Commission co-founded initiatives: the Black European Summit, Transatlantic Minority Political Leadership Conference (TMPLC) and the Transatlantic Inclusion Leaders Network (TILN). As a AAAS/APA Congressional Fellow, Dr. Thompson led appropriations, foreign policy, defense, trade, and global rights efforts that fostered a career as a Professional Staff Member in the U.S. House and Senate prior to her Helsinki Commission work. Dr. Thompson is a National Science Foundation Fellow, German Marshall Fund Fellow, and Fulbright Scholar. Her doctoral research focused on solos/tokenism and international
prejudice and discrimination. Originally from Detroit, she received her B.S. at Howard University and PhD from the University of Michigan.

**Sarah Chander, European Network Against Racism (Belgium)**
Sarah Chander works as the Senior Advocacy Officer at the European Network Against Racism (ENAR), working to achieve improvements at European and national levels to legislation, policy and practices on racism. Specifically, Sarah works on hate crime and speech, equality data collection, afrophobia, and employment and diversity. Sarah has a background in labour market policy and youth unemployment at the UK civil service. She holds a law degree from the University of Warwick, UK, and an MSc in Migration, Mobility and Development from SOAS, University of London.

**Dr. Suzanne Mbiye Diku, Officer of the Order of Merit of the Italian Republic (Italy) and President of REDANI (Rete della Diaspora Africana Nera in Italia)**
Dr. Suzanne Mbiye Diku, originally from Democratic Republic of Congo, is a surgeon, specialist in Gynecology and Obstetrics and President of the Redani-Rete della Diaspora Africana Nera (Network of the Diaspora of Black Africa in Italy) which focused on immigrants in Italy from sub-Saharan Africa. Suzanne has also been nominated to serve as the Officer of the Order of Merit of the Italian Republic.

**Tatjana Peric, OSCE/ODIHR, Adviser on Combating Racism and Xenophobia, Tolerance and Non-Discrimination Unit**
Tatjana Peric is the Adviser on Combating Racism and Xenophobia with the Tolerance and Non-Discrimination of the OSCE Office for Democratic Institution and Human Rights (ODIHR) in Warsaw. Prior to that, she served as Acting Chief of the Contact Point for Roma and Sinti Issues, at ODIHR.
**Film Screening: Slavery Routes (2018)**

**Daniel Cattier – co-director**
Daniel Cattier is a Media Consultant with an expertise in intercultural communication and a Film Director. Trained as a Historian and Political Scientist, he started his career as a researcher for Channel 4. Although born in Belgium and educated in the UK, his lineage can be traced back to Southern Africa. He's the director of the series "Kongo – The Great Illusion" – broadcasted on Arte, TV5 Monde, RTBF, Histoire and Canvas.

**Juan Gélas – co-director**
Juan Gélas is author and director of documentaries. Since 25 years he has been directing films and reports for French and British broadcasters (Arte, France Télévisions, BBC, Channel 4…). He directed the TV series “Black France/Noirs de France” – broadcasted on France 5 and Aljazeera English – “Lagos Airport” – broadcasted on Channel 4 – and “Painting the Weather” (BBC 4).

**Dorrie Wilson, Independent Researcher, Writer, Cultural Curator**
Dorrie A. Wilson is an African-American independent researcher, writer and cultural curator, whose work is centred on the examination of racism, citizenship and migration within the contemporary European context. In 2016, she was a presenter at the American University of Paris’ conference, "James Baldwin: A Language to Dwell In," and in March, 2017, at the Vrije Universiteit Amsterdam’s Centre for Migration and Diversity seminar, "Racial Exclusion in and at the Borders of Europe."


Ms. Wilson holds a Bachelor's degree in African-American Studies -- with a concentration in African-American Arts Movements and African-American Women's Literature -- from the University of California-Berkeley, and a Master's degree in European Urban Cultures from the Vrije Universiteit Brussel, following study in the MFA programme in Theatre Management at Yale University's School of Drama. She has lived in Brussels since 2001.
#PADweekEU

## Organizing Team

**Daniel Gyamerah, Founder, Each One Teach One (Germany)**
Daniel Gyamerah is the Chairman of Berlin-based Each One Teach One (EOTO) e.V. He works for Citizens For Europe (CFE) and is a team leader for the organisation's flagship project „Vielfalt entscheidet – Diversity in Leadership“. In both capacities he is passionate about building inclusive, empowering organisations that address and utilize the needs and expertise of marginalized communities such as People of African Descent and connects them to mainstream organizations. His academic publications address issues such as equality data collection in Germany, racism in the German education system and governance strategies for an inclusive cultural sector. Daniel is a member of the Transatlantic Inclusion Leaders Network (TILN) and co-founder of the Network Inclusion Leaders (NILE) in Germany. Prior to joining CFE he worked as a Fellow for Teach First Germany at a secondary school in Berlin and gained experiences in the Social Science Research Center, the German Bundestag, the German Embassy in Ghana and with Adelphi consult. Daniel holds a master’s degree in Public Policy from the Hertie School of Governance and a bachelor's degree in Political Science and Public Administration from the University of Constance.

**Sarah Chander, European Network Against Racism (Belgium)**
Sarah Chander works as the Senior Advocacy Officer at the European Network Against Racism (ENAR), working to achieve improvements at European and national levels to legislation, policy and practices on racism. Specifically, Sarah works on hate crime and speech, equality data collection, afrophobia, and employment and diversity. Sarah has a background in labour market policy and youth unemployment at the UK civil service. She holds a law degree from the University of Warwick, UK, and an MSc in Migration, Mobility and Development from SOAS, University of London.

**Abril Muvumbi, European Parliament Anti-Racism and Diversity Intergroup**
Abril K. Muvumbi is from Italy and studies International Relations and Diplomatic Affairs at the University of Bologna and serves as an intern in the European Parliament, working on Afrophobia for MEP Cécile Kyenge in the ARDI Intergroup.

**Karen Taylor, Board member, European Network Against Racism; Director of Policy and Advocacy, EOTO (Germany)**
Karen Taylor is currently working as a policy advisor for Dr. Karamba Diaby - Member of the Bundestag and vice president of the Committee for Human rights and Humanitarian Aid for the Social Democratic Party (SPD) in Berlin, Germany. She focuses on anti-discrimination policies as well as on the human rights issues in West Africa. As a Board member of the working group Migration and Diversity of the Social Democratic Party Berlin Ms. Taylor promotes the concept of intersectionality an inclusion within the party and the government of Berlin by organizing expert talks workshops and podiums discussions. Beyond her commitment within the SPD Karen is one of the media and political spokesperson for the Initiative for Black People in Germany (ISD) advocating against anti-Black racism. In addition, Karen is a member of the coordination group for the implementation of the "UN-Decade for people of African descent“ in Germany.
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**Alfiaz Vaiya, European Parliament Anti-Racism and Diversity Intergroup Coordinator**

Alfiaz Vaiya has been the coordinator of ARDI since September 2015. Before he joined ARDI, Alfiaz worked on non-discrimination issues for civil society organizations in London and Brussels as well as in the European Parliament. Alfiaz has an LLB in Law from Leeds Metropolitan University and Masters in International Relations: Global Economic Governance from the University of Birmingham.

**Bettina Gardner, Each One Teach One (Germany)**

Bettina Gardner is a 2017-2018 Fellow with the Robert Bosch Foundation. She is completing a year-long program consisting of intensive German courses, seminars on all facets of German life, and work placements with German organizations. She is working with Each One, Teach One - a nonprofit focused on Black youth empowerment in Germany. Previously, Ms. Gardner planned global activities and exchanges for the State of Georgia and then the City of Atlanta, Georgia serving as Deputy Director of International Affairs. She also worked as a Global Business Meeting Manager organizing global exchange Capstone courses for top universities around the world. She is a graduate of Thunderbird, School of Global Management and Georgia Tech.
Civil Society Delegates

Maryan Abdulkarim, Journalist, (Finland)
Kehinde Andrews, Birmingham City University (UK)
Mamadou Ba, SOS Rassismo (Portugal)
Omar Ba, European Network for People of African Descent (ENPAD) (Belgium)
Isabelle Boni-Claverie, Filmmaker (France)
Esther Mamadou Blanco, Movimiento por la Paz (Spain)
Isabelle Mamadou Blanco, Movimiento por la Paz (Spain)
Hedwig Bvumburah, Cross Cultural International Foundation (Malta)
Rokhaya Diallo, Journalist (France)
Suzanne Ditu, REDANI (Italy)
Joe Frans, European Network for People of African Descent (Sweden)
Claire Glider, European Parliament (Belgium)
Karen Kaneza, ENAR (Belgium)
Madeleine Kennedy-MacFoy, Education International (Belgium)
Aminata Kida, NIBA-Black Italians Association of Rome (Italy)
Samuel Légitimus, James Baldwin Collective (France)
Lyse Ishimwe, Recognition, (Belgium)
Mireille Fanon-Mendes-France, Frantz-Fanon Foundation (France)
Jason-Louise Graham, Linklaters (Belgium)
Rachel Moore, Independent (Belgium)
Chawapiwa Muverengw, Tapepuka (UK)
Joyce Maria Muvunyi, European Network for People of African Descent (Germany)
Thomas Ndindah, Initiative in Remembrance of Oury Jalloh (Germany)
Modi Ntambwe, ENPAD (Belgium)
Stella Nyanchama, Hand to Hand; ENPAD(Belgium)
Ojeaku Nwabuzo, ENAR (Belgium)
Nikos Odubitan, Generation 2.0 (Greece)
Olanrewaju Olomofe, Hate crimes Expert (UK)
Chibo Onyeji (Austria)
Lassane Ouedraogo, Africa Solidarity Centre (Ireland)
Luciano Scagliotti, Associazione Altera (Italy)
Wouter Van Bellingen, ENAR; Integratie Pact (Belgium)
Yentyl Williams, ACP-YPN (Belgium)
Dorrie Wilson, Cultural Curator (Belgium)
Simon Woolley, Operation Black Vote (UK)
Claudine Duberry (UK)
The TMPLC was created to support inclusive governance and has been particularly focused on the political inclusion of ethnic and racial populations in Europe and the United States. Beginning with the first meeting in 2009, the "Black European Summit (BES): Transatlantic Dialogue on Political Inclusion", TMPLC events have taken place regularly since 2010 at the European Parliament in Brussels, and in the U.S. Congress in Washington D.C. Events have focused on numerous issues and activities, including: strategies for increasing diverse representation in public life; the tenth anniversary of the European Union’s Racial Equality Directive; the experience of people of African descent, Roma, Muslim, and migrant populations; immigration, national security, and anti-discrimination policies; and consideration for a European Union – United States Joint Action Plan on Equality and Inclusion. In particular, TMPLC events have identified the need for increased initiatives and opportunities for diverse youth in public life. In 2011 TMPLC participants helped found the Transatlantic Inclusion Leaders Network (TILN) – an annual program for diverse young elected officials and leaders committed to inclusive societies.

The TMPLC has been a catalyst for empowerment and global change:

- 2016-18, participants held a series of public briefings in the U.S. Congress, European Parliament, and Congressional Black Caucus Annual Legislative Conference focused on People of African Descent in Europe
- 2015, diverse U.S. and European legislators and other leaders met in Brussels to discuss the creation of a transatlantic caucus.
- 2014, the European Parliament held its first hearing on “Afrophobia in the EU” in concert with the European Network Against Racism (ENAR) following a 2013 Helsinki Commission hearing in the U.S. Senate “Europeans of African ‘Black Europeans’: Race, Rights, and Politics.”
- 2013, MEP Hannes Swoboda, President of the Socialists and Democrats (S&D) party of the European Parliament launched the 2013 EuroPlus Initiative to ensure fair access to citizenship and rights for everyone in Europe, regardless of their nationality or origin, and particularly for the new generation of children and young people born, raised, living and studying in the EU.
- 2011, the Transatlantic Inclusion Leaders Network (TILN) was launched with the support of the U.S. State Department, German Marshall Fund (GMF), Open Society, in conjunction with the U.S. Helsinki Commission, TMPLC, and other stakeholders. TILN empowers diverse young leaders committed to inclusive governance. There are currently more than 100 TILN alumni representing diverse communities in leadership.
- 2011, +15 Members of Congress and the European Parliament sent letters to Secretary Hillary Clinton and High Representative Catherine Ashton requesting
a EU-U.S. Action Plan on Racial and Ethnic Equality and Inclusion modeled after Brazil and Colombia agreements.

- 2010, the Migration Policy Group developed a toolkit for mainstreaming diversity in political parties; hosted national workshops to assist diversity in political parties; and published an EU report on minority and migrant political representation.
- 2009, participants of the BES: Transatlantic Dialogue on Political Inclusion adopted the Brussels Declaration stating - "recognizing the full access of racial and ethnic minorities to participate in the political sphere and relevant areas of decision making at the levels of national, regional, and locally elected government appropriate to each nation is critical to combating racism and inequality and ensuring our democratic societies."
Venues

Parliament

Events at the European Parliament will take place in the European Parliament building, Rue Wiertz 60, 1040, Brussels. The meeting point is inside the “Info Point” which is marked “X” on the map below. An assistant will give you a badge and guide you to the room.

All participants should bring a photo ID and arrive 30 minutes before the event listed start time to go through security. You have been pre-cleared to enter the Parliament, but will still need to go through security upon entering the building.

SAFETY & SECURITY

Before entering the European Parliament, all visitors are screened by a magnetometer and all items that are permitted inside the building are screened by an x-ray device. The following items are strictly prohibited:

- Electric stun guns, martial arts weapons or devices
- Guns, replica guns, ammunition, and fireworks
- Knives of any size
- Mace and pepper spray
- Non-aerosol spray
- Razors and box cutters

Google EU

The Inclusive digital policy discussion and reception will take place at Google EU, Chaussée d'Etterbeek 180, 1040 Brussels.

BOZAR

The film screening will take place at BOZAR, Rue Ravenstein 23, 1000 Brussels